

# **EXHIBIT A**

THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION

HANAA B. ABADER, et al.,	)	
	)	
Plaintiffs,	)	
	)	
v.	)	Case No.: 3:09-cv-00125
	)	Judge Sharp
TYSON FOODS, INC. and TYSON	)	Jury Trial Demanded
FRESH MEATS, INC.,	)	
	)	
Defendants.	)	

**SETTLEMENT AGREEMENT**

This Settlement Agreement ("Agreement") is made and entered into by and among Class Representative Plaintiffs Garang Bol, Linda Ellis, Ethel Jones, John Kak, Welai Smith, Aracelli Villalta and Marcia Williamson ("Class Representatives") on behalf of themselves and Fair Labor Standards Act ("FLSA") Opt-In Plaintiffs as defined in Paragraph 1.1 and all Rule 23 state-law class members as defined in Paragraph 1.2 (collectively "Plaintiffs"), and Defendant Tyson Foods, Inc. and Tyson Fresh Meats, Inc. ("Defendants"), and is based on the following:

**1. RECITALS**

1.1. The FLSA Opt-in Plaintiffs, who are listed in Exhibit 1 to this agreement, are 1,508 current and former hourly employees of Defendants who worked at Tyson's Goodlettsville plant during all or some part of the time period from May 4, 2006 through May 25, 2014, who were paid pursuant to Defendants' Alternative Time and Attendance System and who opted-in to the case on or before April 8, 2014.

1.2. The Rule 23 State Law Class ("Rule 23 Class Members") are 6,857 current and former hourly employees of Defendants who worked at Tyson's Goodlettsville plant from April 30, 2003 through May 25, 2014 who were paid pursuant to Defendants' Alternative Time and

Attendance system and who were hired on or before February 25, 2014 and did not opt out of this action. The Court certified this class pursuant to this definition under Federal Rule of Civil Procedure (FRCP) Rule 23 on November 25, 2009, as explained in paragraph 1.4 below. All 1,508 FLSA Opt-in Plaintiffs are also part of the Rule 23 Class.

1.3. On April 30, 2009, the Second Amended Complaint ("Complaint") was filed by the Class Representatives and other FLSA Opt-In Plaintiffs on behalf of themselves and all others similarly situated alleging that the Defendants violated the FLSA, 29 U.S.C. § 201 *et seq.* by failing to pay overtime for all hours worked. Defendants deny these allegations. The Complaint also alleged that the Defendants violated Tennessee Wage Regulations, Tenn. Code Ann. §50-2-101, *et seq.* (later dismissed at DE 262) and that Plaintiffs were entitled to relief under common law breach of contract theories, due to Defendants' alleged failure to pay Plaintiffs for all hours worked. Defendants deny these allegations as well.

1.4. On November 25, 2009, the Court issued an Order granting Plaintiffs' motion for certification of a collective action under section 216(b) of the Fair Labor Standards Act ("FLSA") and certification of a Rule 23 class action. The Court defined the Plaintiffs' class as "[a]ll current and former hourly employees of Defendants who worked at Tyson's Goodlettsville plant from April 30, 2003, who were paid pursuant to Defendants' Alternative Time and Attendance system." On December 14, 2010, the Court approved the Plaintiffs' proposed Notice which was mailed to the putative class. The notice provided putative Plaintiffs the opportunity to opt-in to the FLSA class, and to opt-out of the Rule 23 class. On January 13, 2014, the Court ordered the mailing of Notice and opportunity to opt-in to the FLSA Opt-In Class or out of the Rule 23 Class to all current and former hourly employees paid pursuant to Tyson's Alternative Time and Attendance System who were hired to work at the Goodlettsville plant on or after

December 1, 2010. The last date of hire for the individuals who received the January 2014 Notice was February 25, 2014. In total, 1,508 individuals opted-into the FLSA action, and four individuals opted-out of the Rule 23 Class.

1.5. FLSA Opt-In Plaintiffs who filed consent forms with the Court as a result of the Court-approved Notices agreed to designate the Class Representatives to "act as my representatives and to make decisions on my behalf concerning all matters pertaining to this case" and that "these Plaintiffs will be authorized to make decisions on your behalf concerning all aspects of the federal law claims including settlement of those claims."

1.6. The Rule 23 Class Members were informed by Court-approved Notices that as a result of staying in the case, the named Class Representatives "will be authorized to make decisions on your behalf concerning all aspects of the state law claim including settlement. The decisions and agreements made and entered into by these Plaintiffs will be binding."

1.7. The parties and their counsel believe that the interests of all concerned are best served by compromise, settlement, and dismissal of the claims with prejudice and have concluded that the terms of this Agreement are fair, reasonable, adequate, and in the parties' mutual best interests.

1.8. The parties engaged in settlement negotiations over an extended time period and reached an agreement with the assistance of a third-party neutral facilitator.

## **2. COMPROMISE ACKNOWLEDGEMENT**

2.1. Plaintiffs agree that this Agreement is entered into solely on the basis of a compromise of disputed claims, and this Agreement is not, and is not to be construed as, an admission by the Defendants of any liability whatsoever. Nor is it, and nor will it be construed as,

an admission of any act or fact whatsoever, including any violation of federal, state, local, or common law, statute, ordinance, directive, regulation, or order (including executive orders).

2.2. The parties have conducted extensive discovery and investigation of the facts and law during this litigation, including taking the depositions of numerous Plaintiffs and managers at the Goodlettsville facility and corporate witnesses, document requests, and numerous interviews by Class Counsel of current and former employees. The parties have also analyzed the applicable law, the Court's rulings, and the damages claimed by Plaintiffs based on the reports and/or exhibits prepared by the parties' respective Rule 1006 Summary Witnesses. Relying on their fact investigations, analyses, and the Court's prior rulings, the parties have engaged in arm's length settlement negotiations.

2.3. Plaintiffs believe the claims asserted in the action have merit. However, Plaintiffs recognize the expense and length of continued litigation through trial and possible appeals. Plaintiffs have also taken into account the uncertain outcome and the risk of any litigation, as well as the delays inherent in such litigation and the likelihood of protracted appellate review. Plaintiffs believe that the settlement reached confers substantial benefits and that the settlement is fair, reasonable, adequate, in accordance with the law, and in the best interests of Plaintiffs.

2.4. Defendants believe the claims asserted by Plaintiffs are without merit. Defendants deny all claims and all allegations of violation. Defendants have vigorously contested the claims, but they believe that further litigation would likely be protracted, expensive, and contrary to their best interests. Substantial amounts of time, energy, and other resources have been and, absent settlement, will continue to be committed to Defendants' defenses against the claims asserted in this litigation. In light of these realities, Defendants believe that settlement is the best way to resolve the disputes among the parties while minimizing their own further expenditures.

2.5. The settlement is not a concession or admission by Defendants of any violation of federal, state, or local law, statute, regulation, rule or order (including executive orders), or any obligation or duty at law or in equity, and it will not be used or referred to in any proceeding other than to interpret or enforce this Agreement. Defendants' agreement to resolve the claims of all FLSA Opt-In and Rule 23 Plaintiffs is not an admission or concession that collective or class action treatment would have been appropriate in this action for any purpose other than settlement, or that collective or class action treatment would be appropriate in any other action.

2.6. Nothing in this Agreement will be deemed a concession or admission by any party as to the amount of time required for the donning, doffing, and related activities at issue herein or the amount of time that should be paid per employee for the allegedly unpaid activities performed by employees at the Goodlettsville or any other facility operated by Defendants including, but not limited to, all case-ready and red-meat facilities.

2.7. Class Counsel, after consultation with the Class Representatives, have independently determined that settlement and dismissal of the claims asserted in this litigation are proper under the circumstances of this action and the terms of this Agreement.

2.8. The parties will seek judicial approval of their compromise and the resolution of the dispute between Defendants and Plaintiffs pursuant to Sections 4 and 8 of this Agreement.

2.9. The effective date of this Agreement (the "Effective Date") will be the day after the Court enters a Final Order Granting the Joint Motion For Final Approval Of Settlement Agreement and Agreed Order of Dismissal and the earlier of two events occurs: (1) the time for filing an appeal from the Agreed Order of Dismissal has expired without the filing of a notice of appeal; or (2) if a timely appeal is filed, the final resolution of that appeal (including any requests

for rehearing and/or petition for *certiorari*), resulting in final judicial approval of the Agreement or withdrawal of such appeal.

2.10. In the event the Court does not approve this Agreement, it will not have any effect, and the parties will revert to their respective positions as of July 11, 2014.

### **3. APPOINTMENT OF SETTLEMENT ADMINISTRATOR**

3.1. The parties agree that, subject to the approval of the Court, Plaintiffs will retain the firm of the Heffler Claims Group to act as the independent Settlement Administrator, to provide notice of settlement to Plaintiffs, distribute claims forms, manage the Qualified Settlement Fund ("QSF"), and distribute settlement checks. Defendants will be consulted by Plaintiffs and/or the Settlement Administrator with respect to any issues that arise with regard to settlement administration, and the parties agree to work together in good faith to resolve such issues. The Settlement Administrator will be paid out of the Gross Settlement Amount described in Paragraph 9.3. The Settlement Administration Fees will not exceed \$145,000.00.

3.2. Within 5 business days of the execution of this agreement, the plaintiffs will provide the Settlement Administrator with the list of FLSA Opt-In Plaintiffs and Rule 23 Class Members, and, in addition, shall provide the Settlement Administrator with each Plaintiff's: (i) name, (ii) best known mailing address, (iii) Social Security number and Tyson Personnel number, (iv) employment status (i.e., "active" or "inactive") as of April 1, 2014. Within 5 business days of the execution of this agreement, the Defendants will provide the Settlement Administrator with the information contained in the last W-4 form on file for all "active" Plaintiffs.

#### **4. PRELIMINARY COURT APPROVAL OF SETTLEMENT**

4.1. The parties will jointly submit this Agreement to the Court with an appropriate motion for Preliminary Approval of Settlement Agreement and Notice to the Class. The parties will endeavor to file their Joint Motion for Preliminary Approval within one (1) business day of the last party's signature to this Settlement Agreement. In the Joint Motion, the parties respectfully request that the Court enter an order: (1) preliminarily approving the settlement reached by the parties in this action as embodied in this Settlement Agreement; (2) approving the Notice of Proposed Settlement of Class Action Lawsuit and Fairness Hearing ("Proposed Class Settlement Notice"); (3) appointing Heffler Claims Group, Inc. as the Settlement Administrator; and (4) instructing the parties to appear before this Court for a Final Approval and Fairness Hearing on a date approximately ninety-one (91) days from the date of the Preliminary Approval Order.

4.2. Within 10 days of the filing of this Agreement with the Court, Defendants will provide copies of documents to the governmental entities whom Defendants deem prudent to provide notice pursuant to 28 U.S.C. § 1715.

4.3. If the Court denies the Preliminary Approval Motion, unless the parties jointly agree to seek reconsideration of the ruling or to seek Court approval of a renegotiated settlement, the litigation will resume as if no settlement had been attempted.

#### **5. DISTRIBUTION OF APPROVED PROPOSED CLASS SETTLEMENT NOTICES**

5.1. Within 12 business days of approval by the Court, the Settlement Administrator will mail the Proposed Class Settlement Notices. One Notice will be mailed to the Rule 23 state law class members who do not have an FLSA claim, and the other Notice will be mailed to the 1,508 Rule 23 state law class members who also opted into the FLSA collective action. The



Proposed Class Settlement Notices will be provided in English, Spanish, and Arabic. Before mailing the Proposed Class Settlement Notices, the Settlement Administrator will obtain the best known mailing addresses for all Plaintiffs from the parties, and shall also run the list through the National Change of Address ("NCOA") database of the United States Post Office.

5.2. The Settlement Administrator will conduct an address trace on all Plaintiffs whose notice is returned undeliverable. The Settlement Administrator will resend the Notices to all updated addresses obtained through the trace.

## **6. RULE 23 CLASS MEMBER OPT-OUTS**

6.1. If a Rule 23 Class member intends to opt-out of the case, he or she must mail a written, signed statement to the Settlement Administrator stating "I opt out of the wage and hour breach of contract case and settlement" and include their name, address, personnel number, social security number, and telephone number(s) ("Opt-out Statement"). To be effective, the Opt-out Statement must be mailed to the Settlement Administrator via First Class United States Mail, postage prepaid and postmarked by the Opt-out/Objector Deadline specified in the Court-approved Notices of Proposed Settlement.

6.2. The end of the time period to opt-out of the case and settlement ("Opt-out Period") shall be thirty (30) days after the day on which the Settlement Administrator mails the Notices to Rule 23 Class Members. The Settlement Administrator shall retain copies of any Opt-Out notices and provide them to the Class Counsel within three (3) days of receipt.

6.3. Class Counsel will, within five (5) days after the day on which the Settlement Administrator mails the Proposed Class Settlement Notices, notify Defendants' Counsel of the precise date of the end of the Opt-out Period.

6.4. Class Counsel shall serve copies of each Opt-out Statement on Defendants' Counsel not later than three (3) days after receipt thereof. Class Counsel will also, within three (3) days after the end of the Opt-out Period, file with the Court via ECF copies of any Opt-out Statements. Class Counsel will, within 24 hours after the end of the Opt-out Period, send a final list of all Opt-out Statements, if any, to Defendants' Counsel by email.

6.5. If the number of persons that submit Opt-Out Statements to the Settlement Administrator on a timely basis is 50 or more, Defendants shall have the option, in their sole and absolute discretion, to be exercised within 14 days of receiving notice of the total number of Opt-Out Statements, to void this Settlement Agreement and the underlying settlement by notifying Class Counsel in writing of their intention to do so. The Settlement Agreement and the parties' settlement shall become void seven (7) days after the delivery of such written notification unless, during that period, the parties agree in writing to a mutually acceptable resolution and thereafter the Court approves such resolution.

6.6. Any Rule 23 Class Member who does not properly submit an Opt-out Statement pursuant to this Agreement will be deemed to have agreed to remain in the case and accepted the settlement and the terms of this Agreement and, upon submission of the Claim Form described in Section 12, will be issued a Settlement Check, which will contain a release of all claims asserted in the litigation, as set forth in Paragraphs 15.1 and 15.2 of this Agreement.

## **7. OBJECTIONS TO SETTLEMENT**

7.1. Rule 23 Class Members who wish to present objections to the proposed settlement at the Fairness Hearing must first do so in writing. To be considered, such statement must be mailed to the Settlement Administrator via First Class United States Mail, postage prepaid and postmarked by the Opt-Out/Objection Deadline specified in the Court-approved Notices of

Proposed Settlement. The statement must include all reasons for the objection and any reasons not included in the statement will not be considered. The statement must also include the name, address, telephone numbers, social security number and personnel number for the Plaintiff making the objection. The Settlement Administrator will provide Class Counsel with copies of each objection by email within one day of receipt. Class Counsel will send copies of each objection to Defendants' Counsel by email no later than three (3) days after receipt thereof. Class Counsel will also file the originals of any and all objections with the Court within three (3) days after the end of the Opt-out Period.

7.2. An individual who files objections to the settlement ("Objector") also has the right to appear at the Fairness Hearing either in person or through counsel hired by the Objector. An Objector who wishes to appear at the Fairness Hearing must state his or her intention to do so in writing with his or her written objections at the time he or she submits his or her written objections. An Objector may withdraw his or her objections at any time. No Class Member may present an objection at the Fairness Hearing based on a reason not stated in his or her written objections. A Class Member who has submitted an Opt-out Statement may not submit objections to the Settlement.

7.3. The parties may file with the Court written responses to any filed objections no later than three (3) days before the Fairness Hearing.

## **8. FINAL APPROVAL AND FAIRNESS HEARING**

8.1. No later than fourteen (14) days prior to the Fairness Hearing, the Parties will Jointly submit to the Court a memorandum of law and any necessary declarations, objections or opt-out information in support of a Motion for Final Approval and Stipulation of Dismissal ("Final Approval Motion"). Class Counsel will draft the Final Approval Motion and supporting

memorandum, and will submit it to the Defendants for review and editing no later than twenty-one (21) days prior to the Fairness Hearing.

8.2. In the Motion for Final Approval and Dismissal, the parties will request that the Court, among other things: (1) approve the Agreement as fair, reasonable, adequate, and binding on all Class Members who have not timely opted out of the case; (2) approve the procedure for Defendants to pay the Gross Settlement Amount into the Qualified Settlement Fund as described in Paragraph 9.3; (3) Order Administration of the Qualified Settlement Fund as Described in Sections 9 through 12; (4) order the dismissal with prejudice of all claims asserted in this litigation by the FLSA Opt-In plaintiffs and order dismissal with prejudice of all released claims of all FLSA Opt-In Plaintiffs and all Rule 23 Plaintiffs who did not opt-out; (5) order entry of Stipulation of Dismissal in accordance with this Agreement; (6) approve the attorneys' fees and costs set forth in paragraph 8.3; and, (7) retain jurisdiction over the interpretation and implementation of this Agreement as well as any and all matters arising out of, or related to, the interpretation or implementation of this Agreement.

8.3. Class counsel will seek an award of attorneys' fees of \$2,583,333.33, which equals 33 1/3 percent of the Gross Settlement Amount. These fees shall be paid from the Gross Settlement Amount defined in Paragraph 9.3 below. In addition, plaintiffs will be reimbursed \$226,403.71 for out-of-pocket expenses from the Gross Settlement Amount. The Settlement Administration Costs will also come out of the Gross Settlement Amount in an amount not to exceed \$145,000.00. Defendants take no position on Class Counsel's attorneys' fees and expenses as set forth in this paragraph.

8.4. If the Court fails to enter a Final Approval Order in accordance with this Agreement, or if the Final Approval Order is set aside by appeal, the parties will resume the

litigation unless the parties jointly agree to: (1) seek reconsideration or appellate review of the decision denying Final Approval; or (2) attempt to renegotiate the settlement and seek Court approval of the renegotiated settlement. If the parties are ultimately unsuccessful in obtaining Court Approval following these attempts, they will revert to their respective positions as of July 11, 2014 and resume the litigation.

## **9. QUALIFIED SETTLEMENT FUND**

9.1. A Qualified Settlement Fund to be designated the *Abadeer* Qualified Settlement Fund ("QSF") will be established and maintained. The Settlement Administrator will serve as the administrator of the QSF in accordance with the terms of this Settlement Agreement. The monies to establish, maintain, and fund the QSF will come exclusively from the Gross Settlement Amount provided for in Paragraph 9.3.

9.2. The Settlement Administrator will apply for the employer identification number required for the QSF, and will provide that number to Defendants within two weeks after receiving it. The Settlement Administrator will comply with all applicable tax filings, withholdings, payments, and reporting requirements of the QSF, including those required by the Internal Revenue Code ("Code") and applicable regulations thereunder. The Settlement Administrator will timely inform Defendants of any federal or state tax payment or filing obligations associated with or arising out of payments made by the QSF, although the Settlement Administrator shall be the one to make such payments as specified in paragraphs 14.2 and 14.3.

9.3. Within 5 business days after the Effective Date, Defendants will send the Gross Settlement Amount of \$7,750,000.00 to the Settlement Administrator for deposit into the QSF. The amount deposited will be used: a) to make settlement payments to the FLSA Opt-In Plaintiffs and Rule 23 Class Members in accordance with the distribution formula set forth in

Paragraphs 10.8 and 10.9; b) to pay the Settlement Administrator for the notice and settlement administration costs (including the cost of establishing and maintaining the QSF); c) to pay Service Awards as described in Paragraph 10.5; d) to reimburse Class Counsel's out-of-pocket costs as specified in Paragraph 8.3; and e) to pay Class Counsels' attorneys' fees as specified in paragraph 8.3. As transferor of the funds to be deposited in the QSF, Defendants will prepare and file the information statements concerning their payments to the QSF as required to be provided to the IRS pursuant to the regulations under Code § 468B. Defendants will be responsible for paying their share of employer payroll taxes. The employer payroll taxes will not come out of the Gross Settlement Amount deposited in the QSF.

9.4. The Settlement Administrator appointed by the Court shall have full responsibility for all distributions from the QSF. As long as the QSF is in effect, the Settlement Administrator will maintain and keep open a toll-free number for the purpose of answering class questions related to this settlement. Defendants, Defendants' Counsel, Plaintiffs, and Class Counsel, shall not have any obligation or liability regarding distributions from the QSF to any Plaintiff. Any person who does not receive a settlement check will have no recourse against Defendants, Defendants' Counsel, Plaintiffs, and Class Counsel for failure to receive any payment due under this Settlement Agreement.

9.5. The parties shall have the right to inspect the records of the QSF, including but not limited to the W-4 tax forms, any objections to the Settlement Agreement, imaged copies of the front and back of endorsed checks, and any correspondence between the Settlement Administrator and Plaintiffs relating to disputes over payments.

9.6. The QSF will terminate 12 months after the Settlement Administrator sends checks to the Rule 23 class members.

## **10. DISTRIBUTION OF GROSS SETTLEMENT AMOUNT**

10.1. The parties agree that the Gross Settlement Amount will be distributed as follows.

10.2. Class counsel will be reimbursed for the actual expenses of litigation in the amount of \$226,403.71, unless they apply to the Court and receive Court approval for subsequently incurred expenses.

10.3. The Settlement Administrator will be paid an amount not to exceed \$145,000.00

10.4. Class Counsel will receive an award of attorneys' fees of \$2,583,333.33 in accordance with the Court's Final Approval Order.

10.5. Plaintiffs will allocate \$98,000.00 of the Gross Settlement Amount will be divided as follows among the Plaintiffs participating in the litigation of this lawsuit in the following manner: \$10,000.00 will be awarded to each of the seven participating Class Representatives (totaling \$70,000.00); \$500 will be awarded to each of the 16 Plaintiffs who were deposed by the Defendants (totaling \$8,000.00); \$1,000 will be awarded to each of the 20 Plaintiffs who agreed to testify at trial, and who participated in extensive trial preparation sessions with counsel (totaling \$20,000.00). A list of the Plaintiffs receiving service awards and their respective amounts is attached hereto as Exhibit 2.

10.6. The attorneys' fees and expenses set forth in paragraphs 10.2 and 10.4 shall be distributed by the Settlement Administrator to Class Counsel within five (5) days after the Defendants fund the QSF.

10.7. After the amounts described in Paragraphs 10.2, 10.3, 10.4 and 10.5 are deducted, the remaining funds (the "Net Settlement Fund") will be allocated among the FLSA Opt-In Plaintiffs and Rule 23 Class Members. Taking into consideration risk of decertification, litigation risk at trial and on appeal, the contested nature of plaintiffs' state law claim and the plaintiffs'

meal period claim, the Court's order excluding plaintiffs from presenting evidence of state law damages for hours of work in excess of 40 hours in a workweek, the uncertainty regarding the rate of pre-judgment interest on the state law claim, and, conversely, the settled nature in this case of the FLSA pre-shift and post-shift claims, the award of liquidated damages and a three year recovery period on the FLSA claims, as well as the tolling awards on the FLSA claims, \$3,495,695.23 of the Net Settlement Fund will be allocated to the FLSA claim and \$1,201,567.73 of the Net Settlement Fund will be allocated to the state law claim.

10.8. FLSA Opt-in Plaintiffs' FLSA awards will be distributed based on each Plaintiff's total number of weeks that he/she was paid pursuant to Defendants' Alternative Time and Attendance System for the time period extending back three years from each Plaintiffs' court-file date (plus any Court ordered tolling) and continuing until May 25, 2014. Fifty percent (50%) of each FLSA Opt-in Plaintiff's FLSA award will constitute backpay; fifty percent (50%) of each FLSA Opt-in Plaintiff's FLSA award will constitute liquidated damages.

10.9. The Rule 23 Class Members' awards will be distributed based on each Class Member's total number of weeks that he/she was paid pursuant to Defendants' Alternative Time and Attendance System from April 30, 2003 until May 25, 2014. Ninety percent (90%) of each Rule 23 Class Members' award will constitute backpay; ten percent (10%) of each Rule 23 Class Members' award will constitute pre-judgment interest.

## **11. DISTRIBUTION OF FLSA SETTLEMENT CHECKS TO FLSA OPT-IN PLAINTIFFS**

11.1. Within five (5) business days after the Defendants fund the QSF, the Settlement Administrator will provide Defendants with the amount of employer payroll taxes owed on the backpay portion of the FLSA claim. Within 5 business days of receiving this information from



the Settlement Administrator, Defendants will transfer the employer's share of the payroll taxes on the FLSA backpay claim to the QSF.

11.2. Within 15 business days after the Defendants fund the QSF, the Settlement Administrator will distribute settlement checks to the FLSA Opt-In Plaintiffs representing: (1) the back pay due as described in Paragraph 10.8 less all applicable withholding taxes and deductions; and (2) the amount of liquidated damages due under the Agreement. The settlement checks will state that they are good for 90 days. In addition, the Settlement Administrator will issue an IRS Form 1099 for each FLSA Opt-In Plaintiff showing the amount of liquidated damages paid and an IRS Form W-2 showing the amount of back pay in the year it was paid.

11.3. In the event that any funds from the FLSA Net Settlement Fund are not cashed by the FLSA Opt-In Plaintiffs within the 90 day period, those amounts will be redistributed on a pro rata basis to the remaining FLSA Opt In-Plaintiffs, provided, however, that if the *pro rata* amount to be distributed is \$5.00 or less, such funds shall be used to cover any additional costs incurred in the administration of the settlement by the Settlement Administrator and Class Counsel upon notification to Court and Court approval of additional unanticipated costs incurred.

## **12. DISTRIBUTION OF CLAIM FORMS AND SETTLEMENT CHECKS TO RULE 23 CLASS MEMBERS**

12.1. Within five (5) days after the Defendants fund the QSF, the Settlement Administrator will distribute to the Rule 23 Class Members (including the FLSA Opt-in Plaintiffs) a Claim Form notifying the Rule 23 Class Member that he or she must complete and return the Claim Form within 60 days of the date the Defendants fund the QSF ("Rule 23 Claims Period") to receive his or her share of the Rule 23 state law claim.

12.2. Only those Rule 23 Class Members who complete a Claim Form for the Rule 23 state law claim will receive a portion of the settlement monies allocated to that claim.

12.3. Any unclaimed monies allocated to the Rule 23 class will be reallocated on a *pro rata* basis to those Rule 23 Class Members who timely submitted a Claim Form and will be included in the payments made to Rule 23 Class Members who timely submitted a Claim Form.

12.4. Within 10 business days of the date that the Rule 23 Claims Period closes, the Settlement Administrator will provide Defendants with the amount of employer payroll taxes owed on the backpay portion of the Rule 23 state law claim. Within 5 business days of receiving this information from the Settlement Administrator, Defendants will transfer the employer's share of the payroll taxes on the backpay portion of the Rule 23 state law claim to the QSF.

12.5. Within 45 business days of the date that the Rule 23 Claims Period closes, the Settlement Administrator will issue checks to Rule 23 class members who timely submitted Claim Forms inclusive of any pro-rata redistribution amounts discussed in paragraph 12.3 above.

### **13. WAGE GARNISHMENTS**

13.1. Upon reasonable proof submitted to Class Counsel by Defendants, any payment will be reduced by the amount of any outstanding wage garnishment, child support payment, lien, or other deduction authorized or required by law. Defendants must provide such reasonable proof to Class Counsel within 5 business days after the close of the opt-out period.

### **14. TAXES**

14.1. Defendants will provide the Settlement Administrator with last known Form W-4 withholding information for all Plaintiffs employed as of April 1, 2014. The information listed in this paragraph will remain confidential and be disclosed only to the Settlement Administrator and counsel for the parties, except as required by taxing authorities or the Court.

14.2. It is Plaintiffs' ultimate obligation to each pay their employee's share of appropriate federal, state, and local income taxes on all payments that lawfully qualify as

income, and the Notice of Proposed Settlement shall state this obligation. The parties also agree that there must be proper withholding of federal, state, and local income taxes (with the state and local withholdings based on each Plaintiff's current state of residence), and the employees' share of FICA and Medicare on all settlement payments representing back wages. The Settlement Administrator will be responsible for calculating, withholding, and depositing or remitting the required amounts for federal, state, and local income taxes on all payments representing back wages, and the employees' share of FICA and Medicare. These calculations will be made based upon W-4 information provided by Defendants for "Active" Plaintiffs and information submitted on the W-4 Forms returned by "Inactive" Plaintiffs. The Inactive FLSA Plaintiffs will be asked to return their W-4 Form as part of the FLSA Notice, and Inactive Rule 23 Plaintiffs who are not FLSA Opt-ins will be asked to return their W-4 Form at a subsequent date when they are asked to complete and return their Claim Form. For any Inactive Plaintiff who does not provide an updated W-4 Form as requested, tax withholdings will be made pursuant to IRS Guidelines using a withholding default of single/zero. The Settlement Administrator will be responsible for preparing and distributing all appropriate tax forms associated with payments made by the Settlement Administrator, including, as appropriate, Form W-2 and Miscellaneous and/or interest Income Form 1099.

14.3. The Settlement Administrator will be responsible for calculating and paying applicable FUTA, SUTA, and the employer's share of FICA and Medicare on all payments representing back wages, and will remit those payments to the appropriate taxing authorities, and will give Defendants reasonable notice of such payments. The Defendants will be responsible for funding the QSF to pay the employer's share of all payroll taxes as described in paragraphs 11.1 and 12.4 above. The Settlement Administrator will timely inform the parties of its calculations,

the amount of withholding, and amounts to be deposited and paid, in advance of any submission to government authorities or distributions to Plaintiffs. The parties will have the opportunity to provide written notice to the Settlement Administrator that they agree with the calculations or to provide corrected calculations. If no such notice or calculations are provided by the parties before the submission to government authorities or distribution to Plaintiffs, the Settlement Administrator may proceed with such submission or distribution on the assumption that its underlying calculations are correct.

14.4. The Settlement Administrator shall provide the parties with a copy of any communications sent to Plaintiffs and a list of all checks sent to Plaintiffs, identifying for each check the amount and payee. The Settlement Administrator shall provide the parties with a revised or updated copy of such list within five days of any additional distributions.

## 15. **RELEASE**

15.1. Any FLSA Opt-In Plaintiff listed in Exhibit 1 to the Settlement Agreement who does not opt out of the state-law class action case and Settlement Agreement, for themselves and their families, attorneys, heirs, agents, executors, administrators, personal representatives, successors, any future estates, assigns and beneficiaries, and any and all of them (collectively, the "Releasers"), voluntarily and with the benefit of counsel and fully and forever releases and discharges defendants, their present and former officers, directors, subsidiaries, affiliates, agents, partners, employees, attorneys, accountants, executors, administrators, personal representatives, heirs, successors and assigns, and any or all of them (collectively, the "Releasees"), in their personal, individual, official and/or corporate capacities, from any and all FLSA and Tennessee state-law wage-and-hour-related claims – including breach of contract or violation of state laws or regulations for unpaid compensation – and any other wage-and-hour-related claims of any

kind related to the claims asserted in this action, whether known or unknown, whether contingent or non-contingent, specifically asserted or not, which the Releasers, or any of them, may assert anywhere in the world against the Releasees, or any of them, arising through the date on which the Agreement is approved by the Court for the time period that Plaintiffs worked and were paid pursuant to the Defendants' Alternative Time and Attendance System.

15.2. All Rule 23 Class Members who did not opt into the FLSA collective action and who do not opt-out of the state-law class action case and Settlement Agreement, for themselves and their families, attorneys, heirs, agents, executors, administrators, personal representatives, successors, any future estates, assigns and beneficiaries, and any and all of them (collectively, the "Releasers"), voluntarily and with the benefit of counsel and fully and forever releases and discharges defendants, their present and former officers, directors, subsidiaries, affiliates, agents, partners, employees, attorneys, accountants, executors, administrators, personal representatives, heirs, successors and assigns, and any or all of them (collectively, the "Releasees"), in their personal, individual, official and/or corporate capacities, from any and all Tennessee state-law wage-and-hour-related claims – including breach of contract or violation of state laws or regulations for unpaid compensation – and any other state law wage-and-hour-related claims of any kind related to the claims asserted in this action, whether known or unknown, whether contingent or non-contingent, specifically asserted or not, which the Releasers, or any of them, may assert anywhere in the world against the Releasees, or any of them, arising through the date on which the Agreement is approved by the Court for the time period that Plaintiffs worked and were paid pursuant to the Defendants' Alternative Time and Attendance System.

15.3. This release does not extend to any claims for workers' compensation, claims brought under Title VII of the Civil Rights Act of 1964, or other statutory or common law claims unrelated to the claims asserted in the *Abadeer* action.

15.4. When finally approved by the Court, this Settlement Agreement will fully effectuate the release provisions of Paragraphs 15.2 and 15.3 to which each Plaintiff is bound, even if each such Plaintiff does not endorse or negotiate a settlement check.

15.5. Plaintiffs will be deemed to have waived, released, discharged, and dismissed all released claims as set forth in Paragraphs 15.2 and 15.3 above, with full knowledge of all rights they may have, and each hereby assumes the risk of any mistake in fact in connection with the true facts involved or with regard to any facts which are now unknown to them.

## **16. DISMISSAL OF ACTION**

16.1. Plaintiffs agree to dismissal of the *Abadeer* action with prejudice upon satisfaction of the conditions and timeline specified herein that result in the Court's entry of the Order Granting Joint Motion for Final Approval of Settlement.

## **17. RESOLUTION OF FUTURE DISPUTES**

17.1. Plaintiffs confirm that as of the date of this agreement, other than this action, there is no other wage-and-hour action, cause of action, claim, or complaint currently pending against Defendants or other Releasees for compensation for the times covered by the Court's Certification Order when FLSA Opt-in Plaintiffs and Rule 23 Class Members worked for Defendants at the Goodlettsville, Tennessee facility. If any such action, cause of action, claim, or complaint exists or is filed before this settlement is finally approved by the Court, Plaintiffs will not be entitled to recover any damages or other relief of any kind under the Agreement, including costs and

attorneys' fees. The Agreement is intended to resolve all claims set forth in Paragraph 1.3 above as of the Effective Date of this Agreement.

17.2. The United States District Court for the Middle District of Tennessee will have continuing jurisdiction to interpret and enforce this Agreement and to hear and adjudicate any dispute or litigation arising from the Agreement except as otherwise provided herein.

## **18. DOCUMENTS**

18.1. Counsel for the parties will, within 30 days after the termination of the QSF, destroy or return to counsel for the producing party all documents and information (including electronically stored information) produced by the other party or parties during the course of the litigation that was subject to the Protective Order entered in this action on January 8, 2010 (Docket No. 126). This obligation supersedes any obligation, right, or timing otherwise provided for in the Protective Order or by Local Rule. This paragraph does not apply to publicly filed material or attorney work product.

## **19. PARTIES' AUTHORITY**

19.1. The signatories hereby represent that they are fully authorized to enter into this Agreement. In particular, Class Counsel represents that the Class Representatives have authorized them to enter this Agreement on behalf of the Class Representatives, FLSA Opt-in Plaintiffs and Rule 23 Class Members and to bind all of them to the terms and conditions hereof. Defendants' Counsel represents that Defendants have authorized them to enter this Agreement on behalf of Defendants.

19.2. The parties acknowledge that throughout the settlement negotiations that resulted in this Agreement they have been represented by counsel who are experienced in collective action litigation under the FLSA, class action litigation under Fed. R. Civ. P. 23 and litigation of

the Tennessee state law claims at issue, and that this Agreement is made with the consent and advice of counsel who have prepared the Agreement.

**20. MUTUAL FULL COOPERATION**

20.1. The parties agree to cooperate fully to implement this Agreement, including but not limited to, executing such documents and taking such other action as is reasonably necessary to implement and effectuate the terms of this Agreement.

**21. ENFORCEMENT ACTIONS**

21.1. If any party institutes any legal action, arbitration, or other proceeding against any other party to enforce the provisions of this Agreement, the successful party will be entitled to recover from the unsuccessful party reasonable attorney's fees and costs.

**22. LIMITATIONS ON PUBLICITY**

22.1. The parties, and their counsel, agree that in response to any inquiries by the media concerning this settlement, apart from any disclosures necessary to effectuate this agreement, they will state only that the matter has been resolved to the mutual satisfaction of the parties. In addition, the parties and their counsel agree that they will not publicize this settlement or the events and negotiations surrounding the Agreement prior to preliminary approval of the Agreement by the Court, except by joint pleadings filed with the Court. In addition, the parties may communicate about the terms of the Agreement with their attorneys, tax advisors, and immediate family members and Class Counsel may post information about the settlement on Class Counsel's website devoted to information about this lawsuit for client-eyes only and solely for settlement administration. This portion of Class Counsel's website is password protected and accessible only by clients who opted into the FLSA portion of this lawsuit. Nothing in this paragraph prevents Tyson Foods from making necessary public disclosures



regarding the settlement and discussing the settlement with individual key customers and answering their reasonable questions about the settlement.

**23. MODIFICATION**

23.1. This Agreement and its attachments may not be changed, altered, or modified, except in writing and signed by the parties hereto, and approved by the Court.

**24. ENTIRE AGREEMENT**

24.1. This Agreement and its Exhibits constitute the entire agreement between the parties concerning the subject matter hereof. No extrinsic oral or written representation or terms will modify, vary, or contradict the terms of this Agreement.

**25. CHOICE OF LAW/JURISDICTION**

25.1. This Agreement will be subject to, governed by, construed, enforced, and administered in accordance with the laws of the State of Tennessee, both in its procedural and substantive aspects, and the continuing jurisdiction of the United States District Court for the Middle District of Tennessee. This Agreement will be construed as a whole according to its fair meaning and intent and not in favor of any party, regardless of who drafted or was principally responsible for drafting the Agreement or any specific term or condition thereof.

**26. COUNTERPARTS**

26.1. This Agreement may be executed in counterparts, and when counsel for the Class and counsel for Defendants have executed at least one counterpart, each counterpart will be deemed an original, and when taken together, will constitute one Agreement, which will be binding upon and effective as to all parties including FLSA Opt-in Plaintiffs and Rule 23 Class Members who do not opt-out.

**27. VOIDING THE AGREEMENT**

27.1. In the event this Agreement, or any amended version agreed upon by the parties, is not approved by the Court, the Agreement will be null and void in its entirety and the parties will revert to their respective positions as of July 11, 2014, unless expressly agreed in writing by all parties.

27.2. If judicial approval of the Agreement is otherwise denied, the parties will attempt to reach agreement on provisions rejected by the Court for a period not less than 45 calendar days following the date approval is denied. The parties will file a joint motion for a stay of the action during the period referred to in this paragraph.

Dated: July 17, 2014

/s/ Molly A. Elkin

Molly A. Elkin  
Sara L. Faulman  
Diana J. Nobile  
Gregory K. McGillivray  
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/s/ Kenneth A. Weber

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/s/ Michael J. Mueller

Michael J. Mueller  
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(202) 778-7433 (facsimile)

*Attorneys for Defendants*

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1	Abadeer	Hanaa	B.	518122
2	Abd Al Malak	Nader	F	486391
3	Abd Alla	Ayman	S	675094
4	Abd Elmasih	Amira	Y	658719
5	Abdala	Salip	K	646513
6	Abdalah	Beshath	K	599807
7	Abdalla Elmalo	Mutwakel	H.	502226
8	Abdallh	Romany	K.	603414
9	Abdelgaber	Romany	H.	613286
10	Abdelmalak	Neven	A	563232
11	Abdelmelak	Samer	M	609091
12	Abdelmeseih	Eman	B.	582694
13	Abdelnour	Adel	W	451742
14	Abdelnour	Alfy	A	634436
15	Abdelsayed	Latif	S.	391330
16	Abdirahman	Ali	Mohamed	582688
17	Abdirahman	Fadumo	A.	550243
18	Abdirahman	Yare	M.	549446
19	Abdo	Hany	L.	628924
20	Abdou	Nassim	G	518152
21	Abdullah	Abdirahman	M.	394119
22	Abdullah	Abu	F.	531474
23	Abdullahi	ZamZam	Ahmed	617394
24	Abiyam	Wal	M.	516474
25	Abraham	Christine	Henry	393217
26	Abshir	Abdikadir	A.	617349
27	Abshir	Dirie	A.	612415
28	Abskharon	Abdalah	N.	537791
29	Abukar	Ali	A	505843
30	Acevedo	Eduardo		458037
31	Adalla	John	A.	434424
32	Adams	Judy	Belle	390664
33	Adams (London)	Sharon	R.	610786
34	Adeeb	Nasar	M.	389615
35	Aden	Farah	Said	391207
36	Aden	Habibo	I	561819
37	Adok	Moris		504053
38	Agong	Simon	Alyab	451673
39	Aguila Garcia	Wuilian		467233
40	Aguila Perera	Candido		467237
41	Aguirre Mendez	Josue		392395
42	Ahmed	Ali	A	531441
43	Ahmed	Azahir		478437
44	Ahmed	Halimo	A.	392909
45	Ahmed	Mohamed	Abdullahi	531440
46	Ahmed	Muse	F.	449662
47	Aiad	Melad		627442
48	Aiyad/Sayah	Magda	A	421918
49	Ajak	Mala		432549
50	Ajok	Peter	M.	529239
51	Akce (Gakussn Akwad)	Anei	Akoon	390797
52	Akoi	Martha	Y.	472515
53	Akok	Daved	S	

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
54	Akoon Diangbar	Joseph	Makuey	507483
55	Akot	Akoul		478455
56	Akot	Akuol	M.	439031
57	Akotker	Teresa	A.	608219
58	Akwei	Deng	K.	562480
59	Alas	Abdirizak	N.	393567
60	Aleman de Majano	Rosa		451013
61	Aleman Membreno	Irma	Y.	393154
62	Aleman Membreno	Xenia	De Fatima	392875
63	Alexander	Isaac		
64	Alfaro Zetino	Elmer	A	409286
65	Alfonso	Luis	A.	628321
66	Alga	Aziza		453391
67	Al-Gatrani	Ahmed	Odah	439072
68	Ali	Fardowsa	Abdi	627436
69	Ali	Madina	Muse	604613
70	Ali	Saeed	Omar	532059
71	Ali	Sahro	A	561833
72	Ali	Said	Ahmed	524796
73	Alier	Dabora	D.	472477
74	AlJibory	Hamid	Abul Sayed	393367
75	Al-Jle Neemah	Abbas		389624
76	Alla	Mahasin Salih	Widaat	436951
77	Allen	Darlene	K	503895
78	Allen	Lora	M.	636924
79	Al-Nimar	Gaalow	Omar	472558
80	Alvarado	Ana	R.	389632
81	Alvarado	Milagro	de la Paz	390823
82	Alvarado	Sofia		490873
83	Alvarado	Victor Manuel		390411
84	Alvarez	Emelina		589132
85	Amal	Victor	D.	423864
86	Amaya	Francisco	A.	390672
87	Amaya	Irma		392081
88	Amaya	Jose	Gabriel	418533
89	Amaya	Maria	Marlene	390240
90	Amaya Torres	Flor	Maria	448863
91	Amaya Torres	Francisco	G.	393584
92	Amaya Torres	Juan	Isaias	393592
93	Amelo	Hector		610790
94	Amom	Bronica	Ayok	436947
95	Andino Bueno	Joseberto		654526
96	Angel	Emir	A.	371272
97	Angel	Juan		391274
98	Angel	Ricardo	Antonio	371286
99	Angueira	Maria	S.	717478
100	Anguiano	Jeronimo		391398
101	Anis	Salah	K.	599927
102	Anwar	Neven	R.	621235
103	Aona	Alizabeth	Z.	391998
104	Apye (Ayiik)	Mary	D.	523816
105	Aquino	Concepcion		642228

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
106	Aranda Socarras	Milagro		720369
107	Araujo Cardenas	Cecilia	Yanira	447024
108	Arbelaez	Amalia		390626
109	Arbelaez	Ricardo	Alberto	390634
110	Ardon	Ana	L	632032
111	Ardon	Pedro	R Cruz	389684
112	Arevalo	Ilsia	E.	482994
113	Arevalo Ramos	Maria	L.	421990
114	Arias Guzman	Jorge Luis		628126
115	Arias Guzman	Juana		532711
116	Aribo	Charles	U.	391291
117	Arita	Jose	R.	652231
118	Armanyous	Marsa		758795
119	Arreguin	Guillermina		394157
120	Asceno	Saira	E.	428071
121	Ashley	Herbert		546554
122	Aspera	Everardo		511413
123	Aspera	Everardo		618083
124	Atak	Raphael	M.	270908
125	Atalla	Hany	A	486376
126	Atalla	Magdy	E	633000
127	Atia	Joseph	Z	633662
128	Atta Allah	Jaklen	A	642307
129	Attalla	Magdy	N.	390848
130	Attalla	Nagla	A.	390832
131	Attalla	Senot	A	650541
132	Attea	Treza	S.	575178
133	Auad	Emad	N	632143
134	Autiak	Deng	A	575879
135	Aviles	Dulce	J.	477584
136	Awad	Ghalia		756967
137	Awad	Romany	M.	567165
138	Awet	Dak	F.	610061
139	Ayad	Abdelmalak	S.	549455
140	Ayad	Emad	H	616348
141	Ayad	Maryam	B	597872
142	Ayad	Mervat		720404
143	Ayala	Raquel		447407
144	Ayala	Yesenia	R.	397740
145	Azab	Esam	W	645574
146	Aziz	Ashraf	S.	621274
147	Aziz	Mary	M	653068
148	Aziz	Nahed	H	650609
149	Azmy	Harone	F	610895
150	Babikir	Bakhit	F	468188
151	Backhurst	Kennon	A	621970
152	Baez	Rodanis	R.	644686
153	Bagwell	Janice	S.	391371
154	Bahar	Salahudin		672460
155	Baines	Jermaine	C	389986
156	Baker	Maurice	A	612456
157	Bakhit	Zeinbag	B.	564062
158	Ball	Matthew		769723

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
159	Ballard	Carolina	Jean	390856
160	Baltimore	David	R.	568535
161	Barlow, Sr.	Jerry	E.	391324
162	Barr	Dequience	L	559289
163	Barsom	Lamai	S	645596
164	Barsoum	Germeen	N	562409
165	Barsoum	Mina	N	633691
166	Bass	Keith		414541
167	Bassham	Jerqune		769799
168	Basta	Amgad	A	646533
169	Batcher	David	L.	392731
170	Batey	Joe	L.	552394
171	Batres	Mauricio	D.	390678
172	Batres	Roxana		391626
173	Baxter	Betty	J.	
174	Bean	Derek	Antonio	487028
175	Beard	John	A.	524782
176	Behannon	Robert		767601
177	Beldran Gonzalez	Sandra		390410
178	Belen Arcangel	Minerva		522046
179	Bell	Leroy	J.	393942
180	Bello	Julio	C.	620523
181	Benavidez Garcia	Esperanza		436919
182	Bender	William	D.	484573
183	Benitez	Antonio		391533
184	Benitez	Mayken	Arias	589222
185	Benitez	Sonia	L	390373
186	Bennett	Robert	L.	608065
187	Bernal Hernandez	Yanley		532722
188	Berry, Jr.	John	R.	515417
189	Bishop	Timothy	A.	610058
190	Blackmon	De'Andre	D.	633025
191	Blair	Andrew	Chad	560176
192	Blair	Jason	M	507524
193	Blakemore, Sr.	Joe	Tilford	610057
194	Bobb	Mary	L.	550263
195	Bobbitt	Ralph	David	715471
196	Boktor	Amany	F	582736
197	Boktor	Emad	S	649764
198	Boktor	Makram		605422
199	Boktour	Wafaa	N.	626671
200	Bol	Garang	D.	523811
201	Boles	Miriam	N	672515
202	Bonilla	Ana	N.	514534
203	Bonilla	Maria	del Rosano	408468
204	Bonilla	Ovidio	A.	448860
205	Borrego	Andy	M	638215
206	Borrego	Rigoberto		544808
207	Boshra	Atef	Saab	625924
208	Boshrada	Nadia	H.	582750
209	Botros	Magdy	S.	476785
210	Bowers	Tara	D.	552395

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
211	Bowlds	Kelly		791786
212	Branch	Sandy	J.	389057
213	Breece	Michael	Wayne	524640
214	Brent	Joyce	A.	389772
215	Brewer, Jr.	Ronald		493089
216	Brinkley	Shauntie	Renee	601587
217	Brinkley	Terrance	E.	596221
218	Britt	Eddie	E.	597875
219	Britton	Hollis	B.	485656
220	Brizuela	Briceida	M.	415611
221	Brogdon	Tana	M.	550260
222	Brooks	Lorrika	MeShaun	547487
223	Brown	Eric	L.	567867
224	Brown	Marquis	L.	608066
225	Brown	Sada	P	646539
226	Brown	William		778750
227	Brule	Darrell	M.	403381
228	Bryan	Sean	P.	652241
229	Buford	Sabrina		763950
230	Bui	Khoa	T.	371270
231	Bullington	Timothy	B	491742
232	Bush	Genora		593279
233	Bush	Ruth	A.	392880
234	Bush	Yolanda	M	610064
235	Bustillos	Rosa	Imelda	434475
236	Butler	Andria	W.	491686
237	Butler	Garrette		769744
238	Calderin	Roberto	C.	667743
239	Caldwell	Eugene	L	638933
240	Cana Toc	Clemencia		392889
241	Canales	Dilcia	M.	445330
242	Canales	Jose	S	474376
243	Cancela	Jesus	M	610065
244	Canfield	Harold	D.	596231
245	Capps	Nolan	L.	641471
246	Carabantes	Blanca	R.	393258
247	Carapia	Griselda		581976
248	Carapia	Joel		390872
249	Caravez	Ofelia		642351
250	Carbonell	Emmanuel	A	617248
251	Cardenas	Martha		390880
252	Cardoza	Humberto		499105
253	Carmona	Nereyda		493110
254	Caro	Evaristo		714953
255	Caro	Yosnell		713816
256	Carrasco	Adelfa		390089
257	Carson, Jr.	William		618094
258	Carstea	Gheorghe		392482
259	Carter	Garry	C.	391379
260	Carter	Jaqueline	Lynn	390693
261	Cartwright, Jr.	Buford		447010
262	Carvajal	Justo	Daniel	390605
263	Casola	Elianes	D.	628947



EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
264	Casteel	Michael	B	389343
265	Castile	Gloria	Mae	
266	Castillo	Paulina		455594
267	Catacho	Miguel	Angel	419486
268	Catalan	Amado		391349
269	Catlett	Montreal	D.	611708
270	Cazan	Daniel		496182
271	Cazanas	Dianelys		635215
272	Cedillo	Romana		756956
273	Cedillo	Vilma	L. Coreas	390443
274	Cedillo Florecio	Jose	A	494465
275	Cepero Leyva	Yelenis		743738
276	Cerna	Consuelo	D	390257
277	Cerros-Aguirre	Benjamin		400359
278	Cerros-Aguirre	Fabio		
279	Cervantes	Anibal	E	392491
280	Cespedes	David		504751
281	Cespedes Abreu	Jorge		497066
282	Cespedes Abreu	Mariano		642356
283	Chandavong	Suphaphone		424795
284	Chanpetch	Kham		392423
285	Chavarria	Sonia	E.	390210
286	Chavez	Juan	Carlos	428088
287	Chevez	Santos	Eduardo	393380
288	Chittaphong	Bouaphanh		392016
289	Chok	Wol	Ging	436991
290	Chol	Gabriel	Malual	431079
291	Chol	Mary	Chol	635212
292	Chowning	Ronald	Dale	389484
293	Christian	Charisse	A	493868
294	Churchwell	Terrance	K.	526436
295	Cienfuegos-Cruz	Erika	Sofia	393376
296	Clark	Henry	T	532733
297	Clawson	Brandon		507454
298	Clemmons	Annie	M.	515433
299	Clemons	Vernon	L.	605327
300	Cline	Mary	Pia	391395
301	Cole	Dedric	D	609884
302	Coleman	Latoya	Michelle	611678
303	Collazo	Ibaisi		389658
304	Comer	Billy		762587
305	Constantinescu	Florin		556983
306	Contreras	Angel		527183
307	Contreras	Clelia	I.	408759
308	Contreras	Corina	Y	421970
309	Contreras	Eduardo		593324
310	Contreras	Evelyn	R	679012
311	Contreras	Rony	F.	408756
312	Contreras	Yasniel		391243
313	Cooksey	Margie	B.	390217
314	Cooper	Rodney	V.	41089
315	Cordova Perez	Yuneisy		655218

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
316	Corea	Jose	R.	393203
317	Corpeno de Umana	Rosa		513488
318	Cortes	Jose	G.	667745
319	Cortez	Mario	Salvador	392917
320	Covington	Kenny	D.	632161
321	Covington	Kentrel	D.	480791
322	Cox	Dennis	R.	605379
323	Cragg	Ronnie		767614
324	Crespo	Mileidys		551151
325	Cristo	Jose	A	653813
326	Crite	Mario	W	615710
327	Cromwell	Charles	C.	525596
328	Cross, Jr.	Carl	M	394231
329	Crumpler	Lorrie	Ann	393626
330	Cruz	Francisco	A.	491649
331	Cruz	Jose	Cristino	440393
332	Cruz	Marisela		627438
333	Cruz	Michel		567171
334	Cruz	Ruben	E	393398
335	Cruz	Sonia	M.	408489
336	Cruz	Yuris	Gilberto	481459
337	Cruz Menjivar	Delmy	D.	392023
338	Cuadras de Contreras	Maria	Corina	390098
339	Cueto	Alexis		531970
340	Cuevas	Israel		391251
341	Cunningham	Kacia	M.	553498
342	Cunningham	Kevin	D	638935
343	Curbeira	Yaneth	P.	389720
344	Daenell	Richard	W.	
345	Dang	Oanh	Kim	392499
346	Danner	Tommy	W.	593295
347	Daoud	Hermaldan	B	472511
348	Davenport	Darron		763969
349	Davenport	Germaine	A	653839
350	Davenport	LaSonia	V	424894
351	Davis	Carlos		783208
352	Davis	Charles	R	553484
353	Davis	Danny		787549
354	Davis	John	A.	596237
355	Davis	John	T	569565
356	De Leon	Elvira		390396
357	De Mota	Wandy	O.	523891
358	Del Rio	Felipe		389399
359	Del Val	Lidia		390468
360	Delcid	Mary	Y	393400
361	Delgado	Yandris		502964
362	Deng	Ariat	Cham	633651
363	Deng	Duoth	J.	389352
364	Deng	Intikabat		391564
365	Deng	Thayel		393642
366	Dhol	Adut	D.	511428
367	Diaz	Jose	A.	390271
368	Diaz	Jose	Margin	391655

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
369	Diaz	Karla	M.	392364
370	Diaz	Maria	Dolores	391807
371	Diaz	Maria	Domitila	392043
372	Diaz	Mirna	A	652244
373	Diaz de Maldonado	Delia		779750
374	Diaz Hernandez	Arturo	H.	490897
375	Diaz Lemus	Yaitza		785833
376	Diaz Mendoza	Mariano		400341
377	Diaz Muniz	Alexander		620527
378	Dinh	Thoi	Van	419617
379	Dinh	Vinh	Thi	419561
380	Diriye	Shukri	A.	524662
381	Dixan	Jaime		603407
382	Dmian	Hanna	S.	625961
383	Dominguez	Narcisa	J.	423931
384	Dominguez de Ramirez	Sara	B.	657701
385	Dority	Amanda	P.	561837
386	Doss	Joycelyn	D.	609058
387	Douglas	Jonathan	L.	512484
388	Dowlen	Dezrick	M	605430
389	Dowlen	Erica	L	605354
390	Drew	Kenneth	M	569638
391	Duarte	Ariel		568536
392	Duku	Margaret	K	489530
393	Dunlap	Glenda	L.	597858
394	Dup	Gok	D.	389596
395	Duran	Yolanda	D.	497057
396	Dyche	Daniel	W.	587507
397	Eagle	Rambo		392372
398	Ebere	Lina	W	393223
399	Ebrahim	Melad		613281
400	Egrahim	Margret	G.	657640
401	Ehlers	Rhonald	E.	531495
402	Eiayed	Eid	S	618078
403	El Samanody (Habib)	Janet	P.	523810
404	Elaarag	Adel	A	565443
405	Elaarag	Shafeka	Y	581989
406	Eliak	Akoat	Ramadan	429048
407	Elkommos Zakhary	Samir	N.	609143
408	Ellis	Linda	M.	467200
409	Elmi	Farhia	Aden	583610
410	Elmi	Mohamed	Aden	575938
411	Elmi	Rokiyo	Aden	585852
412	Elnenhauy	Awadalla	S	635204
413	Elsayed	Bassam	M	599798
414	Eltahan	Sobheya	S.	597863
415	Encalada	Nancy	Y.	650592
416	Enriquez	Mayra		641477
417	Eshak	Safa	T.	603378
418	Espino	Luis	E	639008
419	Espino-Garcia	Miguel	A.	391028
420	EstradaCruz	Ramon		644669
421	Etheredge	Robert	G	536977

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
422	Evode	Manirakiza		767234
423	Fabregas	Lazaro		745228
424	Faheem	Amany	G.	609072
425	Fahmi	Basma	S.	597851
426	Fahmy	Merzek	F	581111
427	Fahmy	Samira	A	652273
428	Fanawel	Tereza	Y	632079
429	Fangary	Nancy	F.	610913
430	Faolino	Roza	Ayaa	392062
431	Farag	Amal		451730
432	Farag	Khalaf	M.	587502
433	Farag	Mamdouh	S	580360
434	Farag	Sherin	S.	609889
435	Farah	Mohamed	Abdalla	506621
436	Farah	Zahra	M.	393651
437	Farmee	Vernon	E.	566311
438	Fearn	Tremeka	S.	521222
439	Feliciano	Juan	A.	390215
440	Fernandez (Reategue)	Maria	Emma	390135
441	Fiddler	Ahmad	D.	579584
442	Figgins	Natasha	L	625953
443	Figgins, Jr.	Franklin	D	567866
444	Figueroa	Antonio		467221
445	Figueroa	Eliceo		457243
446	Figueroa	Eliseo		746216
447	Figueroa	Monica		562399
448	Figueroa	Rosalia		473526
449	Figueroa	Ruben		457247
450	Figueroa	Walter		558392
451	Flores	Ma		569569
452	Flores	Maria	L.	492421
453	Flores	Olga	L	492398
454	Flores	Reyes		391664
455	Flores	Reyna	Delapaz	537810
456	Flores	Severiano	M.	392918
457	Flores Gonzalez	Alicia		635199
458	Flores Silva	Teodoro		406621
459	Forbes	Kimberly	S	612471
460	Ford	William	E	389407
461	Forero	Antonio		391903
462	Forero	Arlette		390942
463	Fouad	Esam	R.	652276
464	Fowler	George	A.	391293
465	Fox	Soika	E.	519135
466	Foxx	John	E	493838
467	Francis	Stephen		782598
468	Franco	Carlos	G.	392926
469	Frias	Bryan		788726
470	Fthi	Sana	A	599899
471	Fuentez Lora	Franklin		518263
472	Funes Orellana	Adilia	Isabel	389706
473	Gai	Nyadak	M	569581
474	Galab	Ayman	S.	620542

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
475	Galbraith	Sherry		791782
476	Galicia	Abigail	Serrano	458043
477	Gallardo	Franciso	Javier	391302
478	Gallo Moran	Eusebio B.		586768
479	Galvan Rodriguez	Ana	Tosa	519195
480	Gamez	Isabel	C.	560985
481	Gangra	Zakaria	Felbis	517301
482	Garcia	Carlos		497075
483	Garcia	Erika		440319
484	Garcia	Jose	A.	423959
485	Garcia	Jose	L	472595
486	Garcia	Juan	F.	518146
487	Garcia	Martha	A	568537
488	Garcia	Misleidy		653840
489	Garcia	Moises	E.	562403
490	Garcia	Monica	A	390023
491	Garcia Aguilar	Victor	M.	475175
492	Garcia Herrera	Cristina		785850
493	Garcia Perez	Nelso		720889
494	Garmela	Leyla	S.	572116
495	Gashi	Behxhet		751748
496	Gashi	Daut		521246
497	Gashi	Dritom		391501
498	Gashi	Faton		391566
499	Gashi	Gani		457212
500	Gashi	Gresa		520204
501	Gashi	Jeton		391574
502	Gashi	Milot		520186
503	Gaston	Thomas		721413
504	Gatas	Maged	G	562482
505	Gathut	Ahmed	O.	490899
506	Gawargi	Hosam	N	610898
507	Gayad	Milad		516504
508	Gayed	Mariam	S	629804
509	Ge Martinez	Caridad	L	390298
510	Geiculescu	Victor		452296
511	Gelle	Abdiwahab		608210
512	Gendy	Youhanna		758841
513	Gentry	Gary		759297
514	Georgey	Mary	Nan	390840
515	Gerges	Fefi	S.	633668
516	Gerges	Gerges	A	644671
517	Gerges	Gerges	A.	621317
518	Gerges	Niveen	F	511444
519	Gergis	Hany		565445
520	Ghabroush	Younis	S.	531976
521	Ghrbas	Saef	F.	605375
522	Girgis	Eed	F.	638941
523	Girgis	Emad	L.	653059
524	Girgis	Remone	M.	518284
525	Gloria	Josef		541428
526	Godinez	Edilberto	G.	437000

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
527	Goins	April	D	708757
528	Gomez	Blanca		511401
529	Gomez	Roberto		769227
530	Gony	Eman	Y.	477609
531	Gonzales	Jorge	C	625180
532	Gonzales	Santiago	De Jesus	392397
533	Gonzales Rivera	Julio		586764
534	Gonzalez	Anabel		641505
535	Gonzalez	Carmen	R	451054
536	Gonzalez	Elizabeth		394128
537	Gonzalez	Irma	C	519159
538	Gonzalez	Lorena	Yamileth	467210
539	Gonzalez	Mercedes		439722
540	Gonzalez	Raquel		390961
541	Gonzalez	Rosa	E.	490183
542	Gonzalez Ayala	Lucas		392943
543	Gonzalez Santana	Maria	Elena	487031
544	Gonzalez-Ortiz	William		398653
545	Gooch	Tylecia		758173
546	Goodwin	Annie	C.	390714
547	Goostree	Thomas	J.	680329
548	Gouda	Magdy	F.	613260
549	Gould	Marilyn	D	504790
550	Graham	Larry		785836
551	Grams	Melissa	M.	611658
552	Grant	Shandra		763971
553	Graveran	Jacinto	L.	574252
554	Graveran	Leticia		392927
555	Graves	Ronald	Kevin	517390
556	Grigis	Wagdy	S	561705
557	Guachichulca	Rosa	I.	650525
558	Guardado-Guillon	Alba	C	393671
559	Guatemala	Concepcion	D.	524634
560	Guerra	Carlos	A.	389127
561	Guillen	Estela	M.	389700
562	Guinn	Harrison	K	595395
563	Gutierrez	Felix		459019
564	Gutierrez	Nixon	Alexander	427081
565	Gutierrez	Reyna	Isabel	408495
566	Guzman Escobar	Adalberto	A.	462400
567	Habib	George		516494
568	Halane	Fadumo	M	597853
569	Haley	Henry	F	439688
570	Haley	Michael	J	519197
571	Hall	Brian	L.	641481
572	Hall	Charles	Franklin	469829
573	Hall	Chris	G	453287
574	Hall	Karen	R	616410
575	Hamblin	Tina	C	595341
576	Hana	Asmat	Nagyb	537821
577	Hancock	William	L.	640625
578	Hanesana	Thiemchith		389713
579	Hanna	Afaf	H.	389717

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
580	Hanna	Hanna	Y	628134
581	Hanna	Ibrahim	K	599923
582	Hanna	Malak	A	576834
583	Harper	Lamont	Lee	580351
584	Harrison	Keith	E.	582706
585	Hart	Donald	S.	604618
586	Hassan	Basra	Ahmed	645573
587	Hassan	Halima	Mohamed	640630
588	Hassan	Jamat		
589	Hassan	Mohamed	Haji	393417
590	Haywood	Sherry	S.	431070
591	Heard	Johnny	F.	559293
592	Heatherly	Linda		394138
593	Helmy	Emad	G.	599920
594	Henderson	Kelando	A.	590727
595	Henein	Salama		579571
596	Henriquez	Jose	Juan Carlos	391267
597	Henriquez Otero	Rodolfo		633020
598	Hernandez	Damarys		505831
599	Hernandez	Dayami		584396
600	Hernandez	Deivys		393418
601	Hernandez	Francisca	N.	391676
602	Hernandez	Julio	C	499093
603	Hernandez	Leslye		632173
604	Hernandez	Lidia		389800
605	Hernandez	Magdalena		393251
606	Hernandez	Marilin		390661
607	Hernandez	Mercedes		392146
608	Hernandez	Miguel	A	644676
609	Hernandez	Rosa	A.	495297
610	Hernandez	Ruben		586761
611	Hernandez	Santos	E.	618119
612	Hernandez Carcano	Dani	A.	533693
613	Hernandez de Umana	Blanca	L	584418
614	Hernandez Licon	Juan	Angel	390475
615	Hernandez Montes	Lazara		584394
616	Hernandez Toro	Rita	Maria	548466
617	Herrera De Diaz	Maria	Otomila	423960
618	Hicks	Charlotte	A	389735
619	High	Harrison	J	616366
620	High	Jerry		541430
621	High	William	F.	525600
622	Hill	George	H.	389023
623	Hill	Lashawn	E.	567815
624	Hill	Raymond	Ernest	640631
625	Hoang	Phoung		392100
626	Hoard	Carol		756925
627	Hoard	Daniel	A.	454127
628	Hobbs Jr.	William	K	549466
629	Hobson	Edward	E.	
630	Holder	Nicholas		783732
631	Holman	Sharon	Renee	609910



EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
632	Holt	Bruce	E.	635182
633	Holt	Emmanuel		635209
634	Holt	Tonya	R.	610889
635	Holt Sr.	Rodney	L	611673
636	Hosnyang	Thok	K	405791
637	Hothnyang	Gatluak	Lual	391685
638	Howard	Debra	A.	609911
639	Hubey	Boasteyo	A	604620
640	Hudson Stewart	Vatressa	R.	546566
641	Hughes	Jessica	J	601595
642	Hunter	Marissa	L.	609030
643	Hurshe	Ismail		788712
644	Hurtado Llanes	Yaimilyn		672517
645	Huynh	Diemle	Tri	431058
646	Huynh	Hien	Thut	392461
647	Hwash	Awatef		451739
648	Ibrahim	George	R	604580
649	Ibrahim	Manal	A.	621223
650	Iman	Yasmin	Hassan	675808
651	Infante	Raul	A.	638235
652	Inthahaksa	Vanhkham		390677
653	Isaula	Juan	F	400298
654	Ishak	Amira	S.	574259
655	Ishak	Medhat	W.	575183
656	Ishak	Youssef	S	609070
657	Iskander	Mikhael	R.	542450
658	Iskander	Morcos	K	710020
659	Islow	Suleymaan	M.	441584
660	Ismail	Abdullahi	M.	519120
661	Ismail	Dubad	Adan	389808
662	Issa	Hanan	A	529236
663	Jackson	Bennie	E.	638949
664	Jackson	Jamar	Martesy	559296
665	Jackson	Phillip	Lashun	615680
666	Jacques	Philip	K.	654533
667	Jaime	Dixangel		632158
668	Jama	Daud	A	533705
669	Jama	Kadijo	Ahmed	608227
670	Jamison	Jeremy	Dontez	605359
671	Jenkins	Dean	Allen	599819
672	Jimenez Ayala	Ricardo		518131
673	John	Nancy	Nighty	493137
674	Johnson	Brandt	J.	543130
675	Johnson	Jowara		609066
676	Johnson	Kristopher	K	653815
677	Johnson	Marshall	A.	567803
678	Johnson	William	E	610910
679	Johnston	Darren		
680	Jones	Christopher	JA	468120
681	Jones	Ebony	D.	609107
682	Jones	Edward	W.	507561
683	Jones	Ethel	M.	390440



EXHIBIT 1  
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#	Last name	First name	Middle Name	TYSON PERS #
684	Jones	Johnny	B.	423956
685	Jones	Keith	A.	609916
686	Jones	Lola	D.	389816
687	Jones	Misty		390447
688	Jones	Shelly	Ann	654535
689	Jor	Akelo		523115
690	Juarez Mejia	Milton	E.	478448
691	Jugeste	Ikran	Abshire	421441
692	Justin	Alex	B	504780
693	Kak	John	M.	453340
694	Kalada	Mariam	T	618128
695	Kaladia	Nasreldin	M.	394131
696	Kamel	Magdy	Louz	563233
697	Kamel	Miriam	W.	638238
698	Kamel	Onsy	W	612459
699	Kamel	Wagdy	F	657622
700	Kamilio	Julia	Anthoni	494555
701	Kapinga	Bodwa		758162
702	Karam	Nermin	N.	622145
703	Karar	Abshir	A	550215
704	Kassaya	Deberewerek	M.	581109
705	Kelly	Michael	D.	660078
706	Kelly	Reba	F.	392555
707	Keopanya	Sandy		515356
708	Keopanya	Sribounthai		474390
709	Keophimphone	Daravanh		428084
710	Keoudomxay	Tina		390032
711	Kerolos	Emad	Nazier	633761
712	Kerolos	Gerges	H	652271
713	Kham	Freda		389879
714	Kheiry	Gehan	G.	391000
715	Khottavong	Khonsavanh		393711
716	Khounnala	Malaysy		391010
717	Kittle	Thao	Xuan	392706
718	Koko	Daniel		394177
719	Koli	Katirin	Benedi	436920
720	Kolshi	Albulena		473505
721	Kolshi	Arife		392479
722	Kolshi	Blerina		427098
723	Kolshi	Emine		457224
724	Kolshi	Ibush		392488
725	Kolshi	Malush		399560
726	Kolshi	Nixhare		399557
727	Kolshi	Xhyla		427114
728	Kome	Rosa		768888
729	Kon	Franciskon	Deng	523087
730	Kook	Folena	John	494462
731	Kor	Sarah	Koang	393088
732	Kori	Gadwal		416652
733	Korthek	Mathyang	Mutat	389335
734	Kounlavong	Edward		393720
735	Kromah	Sallue	B.	389344

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
736	Kuot	Chol	K	393747
737	Kuwa	Abdu	I.	476809
738	Kwa	Sadia	Ahmed	508647
739	Labib	Fathy	F.	642308
740	Labib	Heshmat	S	587496
741	Lado	Edward	M.	610892
742	Lado	Elizabeth	Laku	452324
743	Ladu	Samson		393441
744	Lako Bousak	Metedio		406485
745	Lam	Diem	Ngog	393450
746	Lam	Hong	Thi	393437
747	Lara	Angel		390040
748	Lara	Flor		390454
749	Lara	Gisela		390144
750	Lara Ortiz	Idia	F.	642335
751	Lara Rodriguez	Maria	R	679011
752	LaRue	Norman		761951
753	Lasval Pelegrin	Miriela		654528
754	Lazo	Maria	M.	427122
755	Lear	Nyakot	Yiech	393455
756	Lear	Nyayien		392244
757	Ledford	Michael	W.	608102
758	Leon	Maylen		708754
759	Levinson	Steven	W.	518327
760	Lewis	Medhat	Adel	549463
761	Lewis Sr	Anthony		739249
762	Lewiz	Hani	N	517379
763	Lewiz	Heba	B.	650577
764	Leyva de Catalan	Rafaela		393079
765	Leyva Hernandez	Rosa		393473
766	Liem	Latjor		523155
767	Liem	Tongyik	Wal	423020
768	Lievano	Gilberto	Antonio	
769	Lilian Merlin	Leina	M	410267
770	Linares	Dennis	Aristides	412024
771	Linares Martinez	Lazaro		789690
772	Linares Martinez	Mercedes		467239
773	Lir	David	W.	491643
774	Little	Paul	Ryan	560228
775	Lizama	Mirtala	E.	658716
776	Loeung	Ban	L	392964
777	Lojong	Agenes	Lukudu	
778	Loku	Mary	P	392518
779	Looker	Thomas	W.	666064
780	Lopez	Bernardo	N.	390316
781	Lopez	Carlos		405093
782	Lopez	Cristiam		438328
783	Lopez	Gladis		396377
784	Lopez	Jose		389425
785	Lopez	Maria	Reyes	391040
786	Lopez	Marian	C	608903
787	Lopez	Ruth	Yamileth	402527
788	Lopez	Xiomara	D	605365

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
789	Lopez	Yesenia	Yanet	390333
790	Lopez Cruz	Jorge	Antonio	390140
791	Lorenzo	Jose	Antonio	389784
792	Lorenzo	Julio		404902
793	Lorenzo	Zureya		590764
794	Lott	Theresia	C.	393738
795	Louise	Nady	B.	582726
796	Lual	Abraham	M.	453324
797	Lual	Maduk		453367
798	Lucas	Tiaura	S.	609043
799	Luis Lopez	Jose		392048
800	Luka	Joseph	N.	506721
801	Lunsford	Jerome	P	610795
802	Lybarger	Mary Lou		493852
803	Maciek	William	Manyiel	397737
804	Mady	Magdy		632809
805	Mahad	Sahan	Hassan	681506
806	Mahrowss	Nadya	A.	514518
807	Majano	Ana	Paula	392422
808	Majk	James	Boath	478412
809	Makar	Fouz	F	620544
810	Mako	Nawal	S.	393307
811	Makuac	James	K.	439697
812	Makuach	Simon	Chuol	542439
813	Makuag	Ahmed	Ali	452328
814	Malak	Admoun	S.	595352
815	Malek	Ter	Chuol	617401
816	Malone	Yarnell	K.	567816
817	Maltman	Ricky	A.	609970
818	Mancia	Lorena		456498
819	Mang	Gin		764523
820	Mangluak	Akol	Nyok	397732
821	Mangok	Peter	A.	567135
822	Manrique	Alejandro		608914
823	Manta Negrei	Cristina		576785
824	Manzanares	Edsel		524787
825	Maravilla	Miguel	Angel	394063
826	Marcum	John	H	612545
827	Marejon- Ollero	Miguel		519145
828	Marfing	Rahmi	N.	475201
829	Marin Revolorio	Concepcion	D.	389839
830	Marlow	Dwight		490907
831	Marlow, Jr.	Ezekiel		479282
832	Marquez	Dagma		680943
833	Marquez	Richardo	P.	390151
834	Marquez	Yenemy		646489
835	Marroquin	Gladis	E.	390736
836	Marrufo	Abigay		491698
837	Marrufo	Fernando		436984
838	Marrufo	Jose	Luis	404908
839	Marrufo	Maria	Antonia	448243
840	Marrufo, Jr.	Jose	Luis	436980
841	Marsteller	John	T	419715

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
842	Martin	Derek	W.	587495
843	Martin	Liset		467224
844	Martin	Luis	L.	391179
845	Martin	McKinley		632175
846	Martin	Tyrone	A.	523075
847	Martin, III	Donal	W.	526426
848	Martinez	Abraham		564030
849	Martinez	Benito		393961
850	Martinez	Daniel		735892
851	Martinez	Israel	D	481481
852	Martinez	Jonathan	J.	447036
853	Martinez	Jose	A	481475
854	Martinez	Maria	D	508177
855	Martinez	Oscar	Nelson	393764
856	Martinez	Oscar	O.	391582
857	Martinez	Sylvia		593316
858	Martinez Carbajal	Salvador		392771
859	Martinez de Figueroa	Maria	Socorro	473529
860	Martinez De Osaba	Jennifer		617365
861	Martinez Sanchez	Edwin		518112
862	Marzouk	Alaa	G.	565448
863	Marzouk	Sherin	A.	581965
864	Mason	Abdullah	I.	427128
865	Mason	Sally	Jo	427023
866	Masoud	Mohsen	F.	620537
867	Masoud	Natae		756940
868	Massey	Robnnie	L.	632024
869	Massoud	Khalaf	A.	599910
870	Massoud	Talaat	R	650594
871	Mata	Elisa		609923
872	Matry Ouwoh	Mary		455612
873	Mattah	Samira	A.	635126
874	Mawson, Jr.	Robert	T.	567802
875	Mayar	Achai	K	
876	Mayberry	Sarah		608139
877	Mayea	Fernando	J.	391189
878	Maynard	Shawn	K.	565440
879	Mayo del Sol	Elizabeth		717481
880	Mazyck	Darrell		793990
881	McAfee	Carl	D	438391
882	McCarter	Raymond	S	480799
883	McClain	Ernest	D.	483063
884	McDermott	Charles	C.	709284
885	McGregor	Barbara	J.	391425
886	McGuire	Vernon	Ray	389062
887	McIntyre	Thomas	E.	559291
888	McKinney	Leslie	Sheree	612503
889	McKissick	Katrina		604582
890	McMurray	Jaccara	T	613912
891	McMurry	Douglas	E.	404865
892	Medina Aquino	Francisca	Guadalupe	468879
893	Medrano	Sandra		391879
894	Mejia	Elizabeth		439757

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
895	Mejia	Rosember	Y	412922
896	Mejicano	Jesus	G	501341
897	Melendez	Enrique	A	393230
898	Melgar	Fredys	Antonio	543112
899	Melgar	Milagro	D	393389
900	Melgar	Santos	E.	523796
901	Mena	Alida		582758
902	Mena	Candida		412105
903	Mena	Noelia		390529
904	Mena Solyman	Hanna	W	705264
905	Mendoza	Sandra	A.	639049
906	Meneses	Elidito		639052
907	Mengistu	Zerihun		416613
908	Menjivar	Blanca	Estela	438335
909	Menjivar	Josefina	Guadalupe	429060
910	Menjivar	Susana	N	632092
911	Menkrios (Abskharon)	Mary	J.	609092
912	Mercader Delgado	Arturo		667747
913	Merrill	Denise	M	509749
914	Merritt	Emma	Mae	609924
915	Mesa	Ariagna		654530
916	Mesa	Idalis		573024
917	Mesa	Idalmis		536118
918	Mesad	Gameel	A.	650579
919	Mesaid	Magda	E	582744
920	Metry	Nancy	W.	609094
921	Metry	Shinoda	G	633685
922	Mihale	Constantin		390703
923	Mihale	Stela		390538
924	Mikhaeil	Mary		454795
925	Mikhaeil	Shenouda		454800
926	Mikhael	Hoda	A	644682
927	Milan	Karlos	R.	404886
928	Milo	Evelin	P.	633639
929	Miranda	Norma	Del Carmen	390350
930	Miranda	Rosa		391717
931	Mitchell	Linda	R.	392589
932	Mitchell	Mark	A.	568530
933	Miyuang	Dak	Wal	389448
934	Mlaika	Wagdy	S.	486378
935	Moalim	Mohamed	Osmano	389400
936	Moffitt	Jeremy		758838
937	Mohamed	Abdifatah	S.	472576
938	Mohamed	Asad	Thabit	447366
939	Mohamed	Hussein	A	561736
940	Mohamed	Ibado	G	648873
941	Mohamed	Kiin	Salah	474278
942	Mohamed	Nooralain	T	448139
943	Mohamed	Zahro		392558
944	Mohamoud	Abdullahi	M.	521236
945	Mohamud	Burham	Ahmed	621265
946	Moheb	Angel	Salah	633012
947	Molina	Alejo	A.	616343

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
948	Molina	Cirilo		440273
949	Molina	Rosa	T.	
950	Monge	Maria		389548
951	Monge De Osegueda	Mirna		390359
952	Montano	Elizabeth		622045
953	Montelier	Clana		513463
954	Moody	Tramont	D	610780
955	Moore	Carly	E.	613941
956	Morales De Alfaro	Berta		438375
957	Morales Oliva	Luis		390757
958	Moran	Jose	R	603398
959	Morbi	Mariam	D.	452301
960	Moreion Guerra	Felipe		639017
961	Moreira	Marilyn	Lissetta	477601
962	Morejon	Miguel	R.	523895
963	Morejon	Yadier		680295
964	Moreno	Deiney	D.	512488
965	Moreno	Delvis	J.	512487
966	Moreno	Edieno	D.	595355
967	Moreno	Jose	Salud	457266
968	Moreno	Luis		389827
969	Moreno	Maria	G.	491723
970	Morey Gomez	Carmen		389855
971	Morgan	Janet		464335
972	Morgan	Magdy	K	567173
973	Mouchal	Hassan		502207
974	Mousa	Bassem	A	642358
975	Mousa	Reda	B.	608193
976	Moxa	Odalys		639051
977	Moya Santamaria	Marta	A.	506593
978	Muan	Mang		786411
979	Muk	Chol	Tod	491675
980	Mullins	Charles	M	540015
981	Mullins	Glen	A	544695
982	Muneton	Francisca		390368
983	Murguia	Alicia		390048
984	Murran	Abdelseed	Elradi	391059
985	Murray	John		759300
986	Muse	Said	M	528372
987	Music	David	Lee	436979
988	Mussa	Magdy	M	565441
989	Nadir	Johnson	A.	393779
990	Narouz	Shakri	Y	609980
991	Narvaez	Yahima		651360
992	Nasr	Ayda	I.	622054
993	Nasr	Naiem	N.	622058
994	Nasser	Mohamed	Muhsin	
995	Nassif	Enas	Adel	582691
996	Nava	Amerika		500639
997	Navarro	Eriselda	V.	390166
998	Neblett	Cristina	R.	611635
999	Nechifor	Veronica		390546
1000	Neculcea	Calin		389373

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FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1001	Negrin Alvarez	Idania		389847
1002	Ngo	Bay	Van	391724
1003	Nguen	James	C.	547531
1004	Nguyen	Hoa	Ngoc	490891
1005	Nguyen	Khai	Phuc	392594
1006	Nguyen	Lan		368958
1007	Nguyen	Le	Thi	403338
1008	Nguyen	Loc	Tan	393787
1009	Nguyen	Ngan	B.	490871
1010	Nguyen	Phuc	B.	393707
1011	Nguyen	Xem		393716
1012	Nhial	Mary	N	391922
1013	Nhon	Reatha		468163
1014	Nhongvongsithi	Souneth	F.	454105
1015	Nicundano	Teodoro	Salvador	391464
1016	Niece III	Bobby		766591
1017	Nieto	Maria	C	560986
1018	Nieto	Oscar	M.	482997
1019	Nieto Quintana	Cecilia		560988
1020	Nith	Thaya		393772
1021	Norfleet	Christopher	R.	640635
1022	Northern	Freda	C	609081
1023	Northington	Alexis		611751
1024	Nosir	Monira	Faheem	391069
1025	Novo-Paz	Rafael		393289
1026	Ntukidem	Ita	J	605376
1027	Nunez	Yaumara	B.	652263
1028	Nunez Cruz	Marlen		675167
1029	Nur	Abdurahman	S.	524654
1030	Nyakwoc	Raphaiel	Ronyo	389360
1031	Nyapal	Jameson	Chol	394147
1032	Odom	Jacques	Lamar	513432
1033	Ojuade	John	Gile	389260
1034	Okain	Mairy	Kasmiro	391080
1035	Ollero	Juana		519187
1036	Omar	Abdirizak	Hassan	437034
1037	Omar	Abdisalan	M.	358951
1038	Omar	Ayan	A	524703
1039	Omot	Akoth	O.	392798
1040	Ona	Carlos	A.	397804
1041	Onate de Angel	Celia		390376
1042	Onate De Caratachea	Senorina		509762
1043	Ordonez	Ana	R.	489426
1044	Orellana	Jose	M.	389368
1045	Orr	Samuel	D	617368
1046	Ortega	Alfredo		390720
1047	Ortega	Elisa	T	458011
1048	Ortega	Niurlha		652267
1049	Ortez	Norma	G.	392138
1050	Ortiz	Maria	C	509836
1051	Ortiz	Maria		392170
1052	Ortiz	Santos	F	469651
1053	Ortiz Cienfuegos	Rocio	M.	390180



EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1054	Ortiz Martinez	Transito		421993
1055	Osegueda Alvarado	Israel	A	392808
1056	Osman	Awa	Ali	522110
1057	Osorto	Elsa	L	468898
1058	Othur	Michael		390173
1059	Ouajih	Youness		392648
1060	Owens	Rosalind	A.	610030
1061	Pacheco	Jaime		599889
1062	Pacheco	Sandra		390046
1063	Padilla Hernandez	Noe	A.	424898
1064	Paez Diaz	Edward		542406
1065	Palacios Cardoso	Rodolfo		641492
1066	Palmer	Lisa	I	655216
1067	Palos	Jesus		795412
1068	Palos	Lilia	Arroyo	390729
1069	Panchol	William	Angau	457283
1070	Pardo Ulloa	Jorge	Luis	453347
1071	Pardo Ulloa	Roilan	Oando	453351
1072	Paredes	Manuel		784409
1073	Parks	Jeremy	A	705991
1074	Parrish	Teresa	D	599896
1075	Patterson	Lawrence	E	639741
1076	Pedroza	Juan		390618
1077	Pedroza Ventura	Maria	D.	390053
1078	Pelaez	Alberto		564716
1079	Pele	Ion		419540
1080	Pena	Jesus	Alberto	393131
1081	Pena	Maria	Elena	392438
1082	Penate	Fulgencio	H.	392157
1083	PenateGuerrero	Lazaro		575182
1084	Pendleton	Phyllis	L.	390188
1085	Pentecost	Mercedes	P.	424056
1086	Perez	Jerry		545693
1087	Perez	Liliana	Del Socorro	431156
1088	Perez	Tania		638245
1089	Perez Caballeno	Jose		393477
1090	Perez Chong	Gisaac		501346
1091	Perez Hernandez	Laukelin		576831
1092	Perez Hernandez	Maylin		488255
1093	Perez Mesa	Yadira		672521
1094	Perez Pena	Javier	A	640640
1095	Perez Vera	Gustavo	M	679010
1096	Perez-Cobos	Mario	E.	651352
1097	PerezRengifo	Luz	S	649754
1098	Petty	Adrian		767995
1099	Phahouvong	Sinnasone		638255
1100	Pham	Danh	H.	393734
1101	Phimmachack	Daraphone	Nancy	389824
1102	Phimmachack	Intha		389888
1103	Phimmachack	Pouthasone		389868
1104	Phimmachack	Somphou		389897
1105	Phimmasaeng	Phat		391107
1106	Phomdouangsy	Lasoy		73236



EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1107	Phomdouangsy	Pheophan		675102
1108	Phommasenh	Sivanh		390738
1109	Phommavixai	Keota		390183
1110	Phommavixai	Khamthene		657699
1111	Phonephaseut	King		389914
1112	Phonephaseut	Phoumanh		389906
1113	Phouminh	Duansy		383007
1114	Pineda	Susy	Urania	389852
1115	Pineda Torres	Wendy	A.	610034
1116	Plasencia	Maidelin		477627
1117	Pleitez De Ramirez	Berta	L.	438374
1118	Poe	Toh		785843
1119	Ponce	Oniveldo		537853
1120	Pooler	David	E.	475181
1121	Popa	Titi		543096
1122	Porras Hernandez	Rosa		398627
1123	Portilla	Gaynell	N	650539
1124	Portillo	Ana	Delmy	390068
1125	Prats-Moro	Francisco		576751
1126	Price	Gregory		762561
1127	Price Jr	Dannie		507509
1128	Prieto (Barrionuevo)	Aliuska		
1129	Prudencio	Juan	P	392446
1130	Puryear	Marlon	Valance	545687
1131	Qalib	Amina		393041
1132	Qalib	Nasteha		392455
1133	Qalib	Suado		550226
1134	Quezada	Lorena	Ivette Tobar	
1135	Quintana-Nieto	Maura		392177
1136	Quinteros	Jose		560991
1137	Quizhpe	Rosa	I.	639855
1138	Ramirez	Roberto		395851
1139	Ramirez Solorio	Alfonso		431769
1140	Ramon	Steven		620533
1141	Ramos	Eduardo		453304
1142	Ramos	Lorenza		657638
1143	Ramos	Maria	C.	604579
1144	Ramos	Maria	Consuelo	391912
1145	Ramos	Maritza		390575
1146	Ramos Alfaro	Elio		392795
1147	Rateeb	Raafat	N.	609121
1148	Ravelo	Arturo		567108
1149	Ravelo Bello	Damary		603417
1150	Ray	Shirley	Faye	389889
1151	Reath	David	K	389458
1152	Redfern	Paula	J.	392187
1153	Redmon	Eddie		561681
1154	Reffeggee	Deborah	Jean	389734
1155	Rego	Misael		780287
1156	Rego	Surelys		391607
1157	Reh	Beh		769797
1158	Remijo	Jane	Aballo	507520
1159	Resk	Gerges	N	633763

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1160	Reta	Fikre	Ayalew	520107
1161	Reyad	Mary	A.	612510
1162	Reyes	Maria	L.	390534
1163	Reyes Garcia	Gilberta		392664
1164	Rice	April	Y	613935
1165	Richmond	Billy	W	394167
1166	Riek	Peter	Khun	416657
1167	Rivas	Rosa	A.	391920
1168	Rivas Hernandez	Jose	Nelson	393139
1169	Rivas Lopez	Laureano	Alberto	393493
1170	Rivas Morales	Bacilia		389930
1171	Rivera	Dionicio		393316
1172	Rivera	Francisca		511388
1173	Rivera	Maria	R.	391928
1174	Rivera	Norma	Luz	522084
1175	Rivera De La Rosa	Carolina		477631
1176	Rivera-Casanova	Keyshla	M	621276
1177	Rivera-Mendez	Melvy	Karina	464248
1178	Rivero	Yanisleidy		769291
1179	Roberts	Edward		758708
1180	Roberts	Kathy	A.	389938
1181	Robles	Alcira	I.	453359
1182	Roby, III	James	O.	514464
1183	Roda	Eddy	Aranda	529244
1184	Rodas	Anibal		428066
1185	Rodrigues	Krystle		641497
1186	Rodriguez	Blanca		783203
1187	Rodriguez	Carlos		628921
1188	Rodriguez	Daniel		615678
1189	Rodriguez	Daylet		675163
1190	Rodriguez	Daylin		680297
1191	Rodriguez	Domitilia	T.	389573
1192	Rodriguez	Eliseo	M.	391498
1193	Rodriguez	Epifanio		680289
1194	Rodriguez	Felix	A.	538406
1195	Rodriguez	Francisco	R.	412055
1196	Rodriguez	Gerardo	M.	642291
1197	Rodriguez	Jose	De Jesus	
1198	Rodriguez	Leonardo	F	589153
1199	Rodriguez	Santos	G	421901
1200	Rodriguez	Yodalkis		648864
1201	Rodriguez Barahona	Yesenia	A.	392186
1202	Rodriguez Casanueva	Javier		642277
1203	Rodriguez Serrano	Ismael		451079
1204	Rodriguez Ticas	Kelvin	J.	650472
1205	Romero	Ana	J	639735
1206	Romero	Belkys		733704
1207	Romero	Grimaldo		508404
1208	Romero	Hector		436981
1209	Romero	Jose	J	392835
1210	Romero	Maira		639736
1211	Romero	Xiomara	Marcela	547538
1212	Romero Fuentes	Ana	D	544736

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1213	Romero Valenzuela	Juvenal		493812
1214	Romines	Michael	L.	607085
1215	Rosales-Hernandez	Maria	Felix	389904
1216	Roshdy	Nevein	N	650613
1217	Royal	Robert	F.	609038
1218	Rucker	Carla		756313
1219	Rucker	Derrick		759287
1220	Ruei	Nhial	C.	393539
1221	Ruiz	Maria	C.	392303
1222	Ruiz	Reyes		483048
1223	Ruiz	Roberta		483040
1224	Ruiz	Vilma		389913
1225	Saadalla	Sahra	T.	617366
1226	Saavedra	Adolfo		391806
1227	Saavedra	Gabriela		391816
1228	Sabour	Emad		740625
1229	Sadek	Ossama	G.	609104
1230	Sadler	Betty	Sue	391363
1231	Saed	Jan	M	608188
1232	Saengsauang	Kham		431064
1233	Said	Haweya	M.	427632
1234	Said	Narmin	G.	644696
1235	Said	Said	F	561723
1236	Salabarria	Abismael		652249
1237	Salama	Heba		632843
1238	Salama	Laila	E	518120
1239	Saleh	Ameer	Nebil	575874
1240	Saleh	Ezzat	M	517338
1241	Salib	Emas	R	672526
1242	Salib	George	F	609103
1243	Salim	Sayed	A	551183
1244	Salvador	Jorge	A	478452
1245	Salvador Hernandez	Ambar		418511
1246	Salvador Hernandez	Manuel	D.	516545
1247	Samy	Emad	K.	622141
1248	Sanches	Idiosvany		642337
1249	Sanchez	Alicia		389749
1250	Sanchez	Elvis	C.	389928
1251	Sanchez	Manuel	A	393828
1252	Sanchez	Maria	I.	391134
1253	Sanchez	Ricardo		390385
1254	Sanchez	Rosa	I.	372656
1255	Sandu	Cristian		389151
1256	Santana	Afredo		427226
1257	Santana	Sylvia	V.	390763
1258	Santillan	Jeff		497067
1259	Saravia	Jose	Jacinto	391825
1260	Sargious	Hala		517351
1261	Satham	Khamdy		766588
1262	Satham	KhamPhay		459815
1263	Saunders	Donald	M	515439
1264	Sawares	Traiza	F	648906
1265	Sawires	Youssef	S	629785

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1266	Scales	Michael		494531
1267	Schaak	Brooks		500627
1268	Schaffer	Marcus	A	503437
1269	Scharkley	Angela		394103
1270	Segovia	Rosa	Celia	471029
1271	Segovia-Barrientos	Teresa	de Jesus	393846
1272	Seleman	Emad	K	628944
1273	Sengdala	Kindavanh		504664
1274	Serar	Mursal	H.	392386
1275	Serrano	Oscar	A.	427193
1276	Seryan	Raafat	S	618217
1277	Sethaphong	Syda		390393
1278	Shafik	Shafik		650549
1279	Shafikghali	Gerges	F	597870
1280	Shahat	Adly	K.	394017
1281	Shannon	Travis	D.	610900
1282	Sharpe	Jessica	G	503858
1283	Shehata	Mariam	S	605372
1284	Shenouda	Adel	R	536994
1285	Sherkaoy	Hanan	N.	616319
1286	Short (Brewer)	Amanda	N	581966
1287	Shouse	Daniel	R	394101
1288	Sibounheuang	Nene		390771
1289	Sigler	Ernesto	F.	666065
1290	Siharath	Ketmany		430969
1291	Silavong	Kesone		389973
1292	Sim	Kimsan		393526
1293	Simmons	Tyrone		762586
1294	Sims	Nathaniel	H.	490225
1295	Sirithai	Phai	Boon	393012
1296	Sisongkham	Vanny		389981
1297	Smith	Antonio	F	608072
1298	Smith	Atlee	Reuben	640642
1299	Smith	Gayla	F.	431757
1300	Smith	Jeffrey	M.	579566
1301	Smith	Kellie	LaDoris	617347
1302	Smith	Korin	A.	533710
1303	Smith	Linda	G	612524
1304	Smith	Ronnie		611684
1305	Smith	Tori	M.	389989
1306	Smith	Welai		437529
1307	Smith Jr	Danny		490229
1308	Soca	Idelmis		573031
1309	Solano	Martha	I.	563228
1310	Soler Gonzalez	Danay		657619
1311	Soliman	Fady	M	393863
1312	Soliman	Wafaa	S	657624
1313	Solis	Luz	Maria	392227
1314	Solorzan De Mejicano	Rosibel		499970
1315	Solorzano	Lourdes	Y	609988
1316	Solyman	Wadee	S	705270
1317	Sombunkhan	Khamphaa		521245
1318	Sorsinxay	Khamone		424904

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1319	Souriyavong	Phetsavanh	P.	641504
1320	Spillers	Stella	L.	390988
1321	Stafford	Shawn	A	562476
1322	Stanley	Dalilol	J	505835
1323	Stanley	John	R	609126
1324	Stanley	Tara	D	477404
1325	Steven	Bizimana		758164
1326	Stewart (Young)	Crystal	M	612531
1327	Stickle III	Dewitt	W	542388
1328	Stoian	Costel		
1329	Stoiculescu	Dan	I.	389382
1330	Stoiculescu	Dana	I.	391444
1331	Suarez	Liset		656015
1332	Suarez	Rosa	M.	593286
1333	Suarez Guerra	Noelquis		586760
1334	Suarez Hernandez	Maria	A	675154
1335	Suarez Nunez	Brigido		453362
1336	Suarez-Ulloa	Yosel		550262
1337	Sufi	Seleyman	N.	504819
1338	Suliman	Omaima	Mustata	523874
1339	Sullivan	Sean	Patrick	609068
1340	Swaka	Dalphino	N.	393058
1341	Syharaeh	Soukakhone	Souk	428074
1342	Ta	Tuyen	Q.	392243
1343	Tabu Garang	Traza		393209
1344	Tadress	Nadia	S	650547
1345	Tahlil	Lela	Abdi	
1346	Tahlil	Shamso	Abdi	390815
1347	Tait	Brian	M.	595329
1348	Tamayo de Pedroza	Maria	J.	390174
1349	Tardio Basallo	Zenen		658713
1350	Tarelo-Valencia	Veronica		605417
1351	Tawadrous	Emad		756331
1352	Tawadrous	Magdi	A	653062
1353	Tawfeeles	Magda		544740
1354	Tawfik	Marian	N.	621320
1355	Tawilo	Ernis		393933
1356	Tay	John	Jock	516465
1357	Taylor	Roger	David	
1358	Teh	Po		742022
1359	Tejada Maldonado	Edith	Y.	422018
1360	Tellez Ordaz	Juan	Andres	516538
1361	Terry	Thomas	W.	
1362	Thabet	Victoria	S.	620541
1363	Thammavong	Kongchay		389997
1364	Thammavong	Phoumy		391143
1365	Thapit	Waseem	E.	632873
1366	Thomason	Linda	F	390996
1367	Thompson	Anthony	V.	639023
1368	Thompson	Jeremy	M	502972
1369	Thompson	Lisa	A.	634433
1370	Ticas	Blanca		392259
1371	Ticas	Concepcion		392267

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1372	Tilley	Shannon	Keith	607076
1373	To	Yen Chi	Thi	393782
1374	Tong	Gabriel		392705
1375	Torres	Cristabel	Marlene	389943
1376	Torres	Gladys		743147
1377	Torres	Hector	L.	609991
1378	Torres	Luis	A	620522
1379	Torres	Luz Maria		
1380	Torres	Ricardo	M.	393299
1381	Torres	Rosa		392275
1382	Torres	Yozvel	Z.	447385
1383	Torres Gonzalez	Maria		390006
1384	Torres Lainez	Zenaida	N.	469753
1385	Torres Lopez	Antonia		391980
1386	Torres Lugo	Luis	A.	525594
1387	Toubia	Emad	Samil	574571
1388	Toy	Donna	N.	611690
1389	Tram	Thanh	M.	393074
1390	Tran	David		385497
1391	Tran	Duc	Ngoc	391625
1392	Tran	Hai	Van	391636
1393	Trinh	Tu	Thi	490890
1394	Tucker	Matu		508704
1395	Turner	Katina	R	390353
1396	Turner	Marilyn	L	611753
1397	Turner	Robert	D.	608064
1398	Ulloa-Hernandez	Olga	Lidia	453349
1399	Umana	Herbert	A	584419
1400	Umana	Wilber	A.	513486
1401	Uosef	Uosef	A	621322
1402	Upchurch	Larry	Gifford	713281
1403	Urena	Angelica	E.	635116
1404	Urena	Elba		609929
1405	Urena	Nalleli	Arely	642331
1406	Urias Argueta	Santos		383057
1407	Urrea	Zenon		639041
1408	Valdivia	Bertha	M.	390577
1409	Valdivia Peralta	Victori	Modesta	393156
1410	Valladares	Candalario		454122
1411	Valle Cisneros	Cecilio		393107
1412	Valles Alday	Martina		512412
1413	Vargas Rosales	Marina		414815
1414	Vasquez	Consuelo		390091
1415	Vasquez	Daniel		499092
1416	Vaughn	Keith		578759
1417	Vazquez	Idania		390081
1418	Velasquez	Wilson	D.	575176
1419	Ventura	Ignacio		609128
1420	Ventura Villalta	Santos	Adrian	404915
1421	Vereen	Jennifer	Leah	610045
1422	Villagomez	Cristina		403407
1423	Villagomez	Martin		405873
1424	Villalta (Bahena)	Araceli		390419

EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1425	Villata	Elias	Antonio	408466
1426	Villegas	Candelaria		608921
1427	Villegas	Luz	M.	512390
1428	Villegas Garcia	Luis	R.	392714
1429	Vinca	Valentin		478409
1430	Vinson	Forest	Wayne	597877
1431	Viveros	Jorge	C.	393384
1432	Vy	Mui	Van	426051
1433	Vy	Thoai	Tan	397752
1434	Waheeb	Magdy	Z	642322
1435	Walden	DaJuan	L.	639043
1436	Wall	Christopher		621325
1437	Wallace	Roger	Ramone	545696
1438	Waller	Emmett	E	609932
1439	Waller	Marquise	D	612593
1440	Walton	Shelia	G.	390014
1441	Walton	Warren		635113
1442	Wani	Sandro	S	632054
1443	Warfield	Barbara	S.	638263
1444	Wasef	Nadia		454789
1445	Washington	Jerry		766006
1446	Washington, Jr.	Donald	R.	633636
1447	Wasif	Eshak	R.	635224
1448	Watkins	Joyce	Fay	389607
1449	Watson	Robert		795411
1450	Wen	Ayen	Wol	523862
1451	West	Joshua	Lee	389538
1452	Whisenant	Charles	T	586770
1453	White	Tyson	C	
1454	Whitney	Brandon	Emanual	638268
1455	Wilder	Leroy	Allen	610828
1456	Williams	Denise	J.	609933
1457	Williams	James	R.	
1458	Williams	John		747166
1459	Williams	Jon	G.	389475
1460	Williams Jr	Vernon		495311
1461	Williamson	Gary	D	572336
1462	Williamson	Lolita	Denise	494463
1463	Williamson	Marcia	Sue	394212
1464	Wol	Nyadeed	N	519178
1465	Woldmichael	Berthana		503971
1466	Woodard	Anthony	D.	483009
1467	Woodard	Myranda	C.	611618
1468	Wright	Brittney		756311
1469	Xaiyasombath	Tham		390199
1470	Xayyadeth	Inpanh		392849
1471	Xayyadeth	Soutsatavanh		490902
1472	Xayyadeth	Tawana		523006
1473	Xayyadeth	Thongkanh	Thong	392857
1474	Xayyasith	KhamPhan		
1475	Xayyasith	Thongkham		393551
1476	Yancey	Michael	B.	460562
1477	Yanes	Herminia	M	608254



EXHIBIT 1  
FLSA OPT-IN PLAINTIFFS

#	Last name	First name	Middle Name	TYSON PERS #
1478	Yanes Galvez	Orbelina		392284
1479	Yasa	Reda		632081
1480	Yeig Geng	Tabetha	P.	458972
1481	Yero	Norberto		783190
1482	Yi	Yoeun		393353
1483	Yiech	Peter	P.	389677
1484	Yoeun	Yoeuth		434430
1485	Yonan	Leyla	N.	609145
1486	Younan	Nagwa	N.	609115
1487	Younan	Samia	N.	567146
1488	Young	Matthew	L	612535
1489	Yousef	Maged	G	518140
1490	Yousef	Sheren	Samy	621326
1491	Yousif	Girgis	Awad	597864
1492	Youssef	Adel	K.	393800
1493	Youssef	Hala	A	633004
1494	Youssef	Hala	A.	557618
1495	Youssef	Sana	K	452108
1496	Youssef	Walid	E	632165
1497	Youwakim	Sahar	F.	563214
1498	Yowin	Yor	Adowk	393912
1499	Zakaria	Nadia	Zekri	626648
1500	Zakhary	Joseph	A.	633013
1501	Zamora	Jenny	R.	408462
1502	Zavala	Corina		493111
1503	Zavala Garcia	Ana	R	615668
1504	Zavala-Jovel	Rigoberto		461516
1505	Zekic	Matije		394204
1506	Zelaya	Odilia	G	469720
1507	Zimmer, III	Gerard	Henry	656496
1508	Zogheb	Nadia	H.	621973



EXHIBIT 2  
SERVICE AWARDS

#	Last name	First name	Middle Name	TYSON PERS #	CLASS REPRESENTATIVE AMOUNT	DEPOSITION PARTICIPATION AMOUNT	TRIAL PARTICIPATION AMOUNT	TOTAL AMOUNT
1	Abadeer	Hanaa	B.	518122	\$ -	\$ 500.00	\$ -	\$ 500.00
2	Abdelsayed	Latif	S.	391330	\$ -	\$ 500.00	\$ -	\$ 500.00
3	Amaya Torres	Francisco	G.	393584	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
4	Amaya Torres	Juan	Isaias	393592	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
5	Attalla	Magdy	N.	390848	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
6	Barsom	Lamai	S	645596	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
7	Bol	Garang	D.	523811	\$ 10,000.00	\$ 500.00	\$ 1,000.00	\$ 11,500.00
8	Covington	Kenry	D.	632161	\$ -	\$ 500.00	\$ 1,000.00	\$ 1,500.00
9	Ellis	Linda	M.	467200	\$ 10,000.00	\$ 500.00	\$ 1,000.00	\$ 11,500.00
10	Georgey	Mary	Nan	390840	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
11	Ishak	Medhat	W.	575183	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
12	Jones	Ethel	M.	390440	\$ 10,000.00	\$ 500.00	\$ 1,000.00	\$ 11,500.00
13	Kak	John	M.	453340	\$ 10,000.00	\$ 500.00	\$ 1,000.00	\$ 11,500.00
14	Keophimphone	Daravanh		428084	\$ -	\$ 500.00	\$ -	\$ 500.00
15	Ngo	Bay	Van	391724	\$ -	\$ 500.00	\$ -	\$ 500.00
16	Pleitez De Ramirez	Berta	L.	438374	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
17	Reffeggee	Deborah	Jean	389734	\$ -	\$ 500.00	\$ 1,000.00	\$ 1,500.00
18	Riek	Peter	Khun	416657	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
19	Rivera-Mendez	Melvy	Karina	464248	\$ -	\$ 500.00	\$ -	\$ 500.00
20	Romero	Hector		436981	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
21	Salib	George	F	609103	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
22	Sanchez	Elvis	C.	389928	\$ -	\$ 500.00	\$ -	\$ 500.00
23	Scales	Michael		494531	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
24	Smith	Welai		437529	\$ 10,000.00	\$ 500.00	\$ 1,000.00	\$ 11,500.00
25	Villagomez	Cristina		403407	\$ -	\$ 500.00	\$ -	\$ 500.00
26	Villalta (Bahena)	Araceli		390419	\$ 10,000.00	\$ 500.00	\$ 1,000.00	\$ 11,500.00
27	Williamson	Marcia	Sue	394212	\$ 10,000.00	\$ 500.00	\$ 1,000.00	\$ 11,500.00
					\$ 70,000.00	\$ 8,000.00	\$ 20,000.00	\$ 98,000.00